



University of Colorado

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BOARD OF REGENTS

6. UNIVERSITY AND CLASSIFIED STAFF

Policy 6.B: Staff Recruitment

6.B.1 Classified Staff

Classified staff searches must be conducted in accordance with the state personnel rules and applicable law.

6.B.2 University Staff

All recruitments must be conducted in a timely and professional manner that respects the rights of candidates to confidentiality, to the extent permitted by applicable law, and will be conducted in accordance with procedures defined in administrative policy statements (APSs) and campus or system administration affirmative action plans, as appropriate and in compliance with applicable law.

History:

- Adopted: November 29, 1979 - Regent Policy 3.F: Search Committees for the Appointment of Deans and University Administrators.
- Revised: October 22, 1982; October 18, 1990; June 2, 2004 - Rescinded and reissued as new Regent Policy 3.F: Search for Other Officers and Exempt Professionals; April 17, 2015 (the term "officer and exempt professional" was replaced with the term "university staff"); April 2, 2020 – Revised and renamed Regent Policy 6.B: Staff Recruitment; and February 10, 2022 - revised for changes related to the Colorado Equal Pay for Equal Work Act and made retroactive to January 1, 2021.
- Last Reviewed: April 2, 2020.