



Regular Meeting - December Minutes

University of Colorado Staff Council

Dec 5, 2022 at 10:00 AM MST

@ Via Zoom

Attendance

Present:

Members: Jan Owens (remote), Laura Chandler (remote), Christina Beck (remote), Minna Briscoe (remote), Rachel D'Ardenne (remote), Kelsey Draper (remote), Tara Dressler (remote), Elisha Garza (remote), Kyle Ginley (remote), Jessica Godo (remote), Esther Horowitz (remote), JaNet Hurt (remote), Shonda Johnson, Shelly Lange, Missy Sernatinger (remote), Kimberly Slavsky (remote), Alan Slinkard (remote), Sarah Trzeciak (remote)

Guests: Lisa Landis CU System (remote)

Absent:

Members: Annie Melzer, Natalie Schaffer, Joshua Turnquist, Stacy Gomez, Dan Steinke

Guests: Federal Lobbying Team, State Lobbying Team

I. Call to Order

Call to Order: 10:08am

II. Consensus Agenda

Alan: New process, hopefully will allow for more committee time together.

A. Approval of November Minutes (Onboard Report included)

B. Officer Reports

 [UCSC 103122 v.2.pdf](#)

- Treasurer
 - Our requested rollover (\$3,950) was marked for a team building event (e.g. CU Day at the Zoo). We need to plan for that use soon OR figure out what we are doing with that.
- Co-Chair
 - Met with President Saliman and Leonard about large event for staff
 - Asked campuses to help subsidize
 - Denver and AMC - yes

- Discussed CU WINS and onboarding sessions- We want to get information on UCSC out there, so that we are credited for the work we've done.
- Discussed retention and employee development
 - Housing and Cost of Living issues
 - CU Advocates Program
 - CU Employees, Alumni, etc. can offer skills and volunteer for others- then receive discounted tickets, etc.

C. Committee Reports

D. Campus Reports

E. Treasurer's Report

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III. Communications discussion around the use of UCSC SharePoint site (Presenters: Dan Steinke)

IV. Discussion of Professional Development Day

A. Topics recently discussed:

1. Lyda Hill Institute Art workshop
2. Renee Crown Wellness Institute
3. Discussion of Topics / Speakers / Location

[Penrose House](#)

[Cielo @ Castle Pines](#)

[Millhouse in Miller Park - Castle Pines](#)

[Cheyenne Mountain](#)

V. Discussion around Staff Council Day at the Capitol

- Used to be function of PBRL Committee at Boulder
- A. Tentative date: March 23rd, from 8:30 am to Noon
1. A potential agenda for the day:
 - a. 8:30-8:40am: settle in time
 - b. 8:40-9:30am: Hear from OGR staff and legislators

- c. 9:30-10:30 am: Listen to floor work
- d. 10:30 (short break) and at 11:00am: Capitol tour (these days capitol tours are all first come first serve, on the hour between 10am-1pm)

VI. Employee Services - Discussion of FAMLI (Family Medical Leave Insurance Program)
(Presenters: Lisa Landis)

[FAMLI](#)

- [Family & Medical Leave Insurance Act](#) (Slide deck)
- Open to all employees - including temps and students
- This was part of state law
- Starting Jan 1, .45% of salary will go towards this- there is no opt-out at this time.

Discussion:

- Confusion on percentage- clarified to .45%
- Education on this will be key- HR staff are lean and prior implementations have not been consistent or well done because of timing and capacity.
- What happens if the pool goes bankrupt? Deductions are building for a year before benefit is implemented.

VII. Government Relations Team (Presenters: Angela Reznick , Guests: State Lobbying Team, Federal Lobbying Team)

- A. Discussion of recent election results & how they play out for CU System
- B. Discussion by Federal Team of what they are working on
- C. Q & A (Questions submitted ahead of time if possible)

VIII. New Business

Concerns about financial optics

A. Governor Polis stating that tuition will be raised

- Last legislative session, tuition freeze to 2024 was mentioned.
- Are we going to work with faculty shared governance?

B. Hiring of Coach Prime

- Does athletics budgets go through the university?

C. Positions in the President's Office

- Danielle Radovich-Piper

- Eliminated two other senior positions to make this budget neutral

Discussion in total

- Hard, when there are also talks of not being able to make market-competitive salaries
- There hasn't been a lot of discussion on this impact
- Senior staff are seemingly getting market-rate, but other staff are not getting options for market-rate salaries
- All of these decisions are being communicated after the fact, there's a feeling of a lack of collaboration in general
- How involved are faculty in these decisions?
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IX. Closing Business - No January meeting

X. Adjourn

Adjourned at 11:56am