



University of Colorado System Staff Council

<https://www.cu.edu/ssc>

**MEETING MINUTES
Friday, November 12, 2021
10:00 AM – 12:00 PM
See Zoom Invite**

10:00 AM Call to Order 10:03am

- Roll Call- Dave Korman, Stacy Gomez, Grace Shattuck, Katie Princo, Christina Beck, Minna Briscoe, Kit Barwick Bethany Highfill, Sasha Rahmann
- Approval of Agenda-10:05am
- Approval of Minutes- 10:05am

10:06AM – Ice Breaker – 5 Minute Meditation

10:13AM Chair / Vice Chair Report – Katie Princo and Bethany Highfill

- Leadership Liaison Meeting update-
 - 10/18 met with Leonard and Felicity- It was noted that we should put a notice in newsletter for Campus Culture Survey.
 - PEOYA- \$1000.00 award should possibly increase- we will reach out to other campuses to see what they give as an award.
 - CCC- touched base, approved timeline
 - Dec 9th SSC meeting discussed Regents attending 10-10:30am
 - Years of Service discussed with new budget approved
 - Possible Floating Holidays- There were not any obvious swaps for the Juneteenth holiday.
 - This an ongoing conversation
- Presidential Search- Mid Nov.-Regents will finalize committee members
 - Search firm will be confirmed
 - Regents' town hall- different questions regards process.
 - Will there be a single finalist or multiple? It is thought having multiple finalists would be a problem for the applicants
 - Feedback on Hybrid return to work.
 - Wide variety- of feedback.
 - Communication Plan is being worked on and quite detailed.
 - Spoke with leadership about SSC membership-
 - Discussed ways to bring up workload with supervisors-possible intervention for current member of the SSC and their supervisors
 - This will be brought up at the next EOC
 - Burnout issues- When we go back to hybrid launch- employees will need time to adjust.
 - Possible message from Todd showing appreciation during Thanksgiving.
 - Working parent appreciation discussion- to be pursued by SSC member

- Elections task force update- no update
- Colorado Combined Campaign- Total for System Administration as of 11/12/2021- \$3015.00
- Regents Presidential Search feedback- asked for feedback in teams-
 - SSC received a good amount of feedback.
 - Please edit spreadsheet as you see fit
 - Please prepare before December 9th meeting with items that you would like to bring to the attention of the Regent's or leadership
- Hybrid workforce launch
 - Communications plan in the works
 - Floor tours- in person and virtual options
 - Food- indoors: 3 different options on Tuesday, Weds. and Thurs of opening week
 - Swag appreciation gifts
 - Parking/reservation system demo's/ cultural items

11:15 AM Treasurer's Update – Grace Shattuck

- Our rollover request was approved.
 - Most will be used for Years of Service and gifts.

11:17 AM Committee Reports

- Events – Dave Korman, Tara Dressler, and Christina Beck
 - Successful PEOYA ceremony
 - Years of Service award- are we going to have to move out again due to COVID
 - perhaps figure a way to do it virtually
 - will be brought up with Leonard Dinegar, Sr. VP and Chief of Staff, SSC Liaison
- Brown Bag – Stacy Gomez and Grace Shattuck
 - -Next Brown Bag- tentative for Feb. 2021
 - Discuss new name

11:28AM: Quick Break

11:30AM: Special Guests:

- Emily Osan, Diversity, Equity, & Incl Spec and Ryan Allred, Dir Inst Research & Data
 - Update CWC survey
 - Survey officials closes tonight
 - Great response for the survey
 - 87.3% response rate
 - Response teams action planning development- next few weeks
 - Distribution of preliminary results analysis and materials development

11:43AM Committee reports continued---

- Diversity, Inclusion and Outreach – Kit Barwick
 - Holiday Drive- food donation Nov 26 through Dec. 24th- YMCA Toy Drive- King Soopers
 - Virtual- encouraging people to drop off at their local drop-off
 - Possible incentive offered
- Communications – Kit Barwick

- Items for the newsletter are due now
- Folders found in Teams
- Meeting on the 17th if you want to have it in the newsletter
- Being sent on Friday the 19th

- Health and Wellness – Bethany Highfill
 - No Update- Next meeting in December

11:55AM Possible call for nominations for additional SSC members in January

- Supervisors sign off- barring crazy circumstance the answer should be yes.
- More to be discussed with Leonard.

12:05PM

- Upcoming special guests
 - Regent representatives to discuss the preferred qualifications for the presidential search – Attending our December meeting, 9:00am-9:20am
 - Todd Saliman, president, Leonard Dinagar, senior vice president and chief of staff, Felicity O'Herron, chief human resources officer, and Michael Sandler, vice president for communication – Attending our December meeting for a panel, 9:25am-9:55am
- Anything else?
- Adjourn – Motion approved 12:05PM

Next Meeting – December 9th.