



**University of Colorado System Staff Council**

<https://www.cu.edu/ssc>

**MEETING AGENDA**  
**Thursday, March 11, 2021**  
**9:00 AM – 11:00 AM**  
**See Zoom Invite**

9:00 AM

- Call to Order and Roll Call
  - Note we are recording this meeting for the minutes
- Approval of Agenda – Motion & Vote
- Approval of Minutes – Motion & Vote

9:05 AM Treasurer Report – Nate Dietrich

9:20 AM Chair / Vice Chair Report – Katie Princo and Bethany Highfill

- Roundtable / check-in
- SSC new member call for nominations
- SSC leadership liaison transition
- Garage sale
  - Kori Donaldson reaching out to volunteers soon
  - Great idea to coordinate around our appreciation effort

9:30 AM Special Guest – President Mark Kennedy

- Topics:
  - How is the strategic plan progressing, and what more immediate next steps are happening that system staff should be aware of and/or support?
  - Vaccines:
    - Per the updated state vaccination plan, vaccines are going to students and faculty and staff who work on the campuses and interface directly with students. Recognizing that the campuses are an obvious priority for returning to normalcy for the student experience (and also impacts on budgets), are there any kind of initial thoughts around vaccines for system staff?
    - Are staff required to get a vaccine if they want to return to work? If a staff member chooses to forego the vaccine, what future rules are recommended/required if they want to return to CU?
  - Last year & this year, employees have not received performance-based bonuses. Was this solely related to budgetary concerns, and, once the budget is in a better place, will CU consider retroactively providing those bonuses?
  - As CU continues to work on compliance with the Colorado Equal Pay Act, what are some upcoming impacts/changes we will see? What changes have already taken place, and when could we see more?

10:00 AM Committee Reports

- Events – Bethany Highfill and Tara Dressler
  - Welcome to Grant Street event
  - YOS moving to summer to host in person
- Brown Bag – Tara Dressler and Stacy Gomez

- February Brown Bag recap
  - Third event – Diversity and Inclusion event – April, 2021
- Diversity, Inclusion and Outreach – Kit Barwick and Dave Korman
- Communications – Phillip Curry and Kayle Lingo
  - Ask the President Questions in UCSC?
  - 49.4% Open Rate in new newsletter; 20% click-through rate – up 10% from previous issues
  - March newsletter content due March 23
  - March newsletter comes out March 25
- Health and Wellness – Bethany Highfill and Grace Shattuck

10:40 AM HR Updates – Ashley Eschler

10:50 AM UCSC Update – Tara Dressler, Nate Dietrich, and Christina Beck

11:00 AM

- Upcoming special guests
  - Kori Donaldson, office move, May 13
- Anything else?
- Adjourn – Motion & Vote

**Next Meeting – April 8<sup>th</sup>.**