

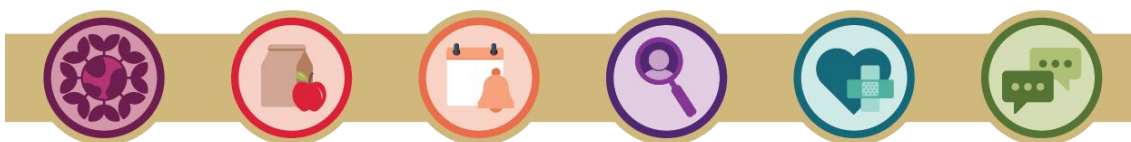
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University of Colorado

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SYSTEM STAFF COUNCIL



Stay on top of CU System happenings! This month features UCSC proposals, Colfax Marathon opportunities and more.



ASK THE PRESIDENT

with President Todd Saliman

Have a question for President Saliman?

President Saliman welcomes questions from our staff members. Each month, we will randomly draw two questions to highlight. Please submit your questions to ssc-communications@cu.edu. The name of the questioner will be kept confidential.

Q: What are some of your priorities as CU president?

A: Working collaboratively with the campuses is a huge priority for me. I think a collaborative approach is key to operating well and efficiently as a university system. I also think it's very important to communicate effectively about CU and higher education in general to Coloradans. There's a misunderstanding about the benefit of higher education, for individuals and for communities. It's clear – and the data support this – that a college degree is a great value for students and a great contributor to the state. While there's a widespread perception that the cost of a college education has been increasing, that's actually not the case. When you look at the out-of-pocket costs for families and students, the actual cost of getting a CU degree has essentially gone down when adjusted for inflation over the last five or six years. That means that it's cheaper to go to college now than it was a few years ago. The other critical thing I want to convey to Coloradans is the value of our campuses' diversity, both in terms of people and the work being done. Each of our campuses has a unique role in the CU ecosystem and in the state of Colorado. We want to celebrate their differences and let people know there's something for everyone at CU.

Q: Can you tell us about the painting in your home office that many of us have seen when meeting with you via Zoom?

A: Thanks for asking! As high school seniors, each of my kids painted self-portraits that I proudly display in my home office. My son graduated from high school two years ago, so I showed off his self-portrait during the depths of the pandemic remote work period. My daughter graduated this year, so now folks get to see her artwork during Zoom meetings with me. I love when people ask me about the paintings because it allows me to talk about my kids. I'm a very proud dad.



Communications

Resolution passed regarding staff participation in 2021 CU President Search Process

The University of Colorado Staff Council (UCSC) passed and sent a resolution to the Board of Regents Aug. 3 regarding the upcoming CU President search process.

[Read now](#)



Health & Wellness

Secure a free spot in the Colfax Marathon Oct. 16

The University of Colorado is sponsoring the 2021 Colfax Marathon Relay! This means that five free relay team spots (25 runners total) are available. Form a team with your coworkers or run with some new CU friends. Hurry - registration will be on a first-come, first-served basis!

[Learn more](#)

Bike "to Work" Day Sept. 22

Even though System Administration is delaying the full reopening of 1800 Grant, we encourage you to still participate in Bike to Work Day by commuting by bike on September 22, 2021! Each year, the event highlights how Denver region residents can use biking to reduce traffic, improve air quality and enhance our overall quality of life.

Please check out the link below to see what breakfast and water stations are in your area as you plan your route.

[Find a station](#)

If you participate, send any pictures on your bike ride to ssc-health-wellness@cu.edu, and you will be entered to win some CU Systems schwag. Have fun back in the saddle!

Welcome back to school for CU System parents

For all of the parents navigating the start of a new school year, no matter what that means for your family, we wanted to say congratulations on getting this far and wish you a great year ahead! We know these decisions are not easy to make, even more so during a pandemic. In our current remote work environment it can be easy to feel disconnected from other working parents, but know that you are not alone. Remember to give yourself grace in dealing with

whatever challenges arise.



System HR

Serving on a Remote Search Committee: Tips for Zoom Interviews

We have had to adapt to remote work environments quickly, all of us making tweaks here and there to find the best ways to stay productive and be successful with our work. We are fortunate to work for a great employer that has allowed us to continue filling critical positions in this unique time. While much of the search process remains the same, the practice of in-person interviews has shifted. Zoom interviews have become the new normal to find the top candidates. To help with this change, we have documented some best practices when conducting these types of interviews while you serve on a remote search committee. We hope this guide provides some helpful tips to make your interview process go smoothly!

Tips for Zoom Interviews



Diversity, Inclusion & Outreach

Mark your calendar for special September holidays

We would like to recognize a few special days in our communities:

- **Sept. 15 - Oct. 15: Hispanic Heritage Month**, recognizes the contributions and influence of Hispanic Americans to the history, culture and achievements of the United States
- **Sept. 16: Mexican Independence Day**, celebrates 1810 revolution that ended Spanish rule in Mexico.

See more

Expand your diversity and inclusion knowledge

- [CU Boulder Center for Teaching and Learning](#) offers several classroom-focused

seminars, workshops and event in August through the year.

- CU Boulder Dept. of Ethnic Studies hosts a 3-week [Anti-Racism](#) 101 program on Coursera.

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[Suggestions?](#)

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