

EMPLOYEE SERVICES

Investment Option	Plan	Investment Fund Name	Ticker	Expense ratio
Large Cap Value	both	Dodge & Cox Stock	DODGX	0.52%
Large Cap Core	401(a)	BlackRock Equity Index M CIT	n/a	0.0198%
	403(b)	Vanguard Institutional Index	VINIX	0.04%
Large Cap Growth	both	Harbor Capital Appreciation	HACAX	0.65%
Mid Cap Value	both	BlackRock Mid Cap Value Opportunities	MARFX	0.86%
Mid Cap Core	401(a)	BlackRock Mid Capitalization Equity Index Fund M (CIT)	n/a	0.045%
	403(b)	Vanguard Mid Cap Index	VMCIX	0.08%
Mid Cap Growth	both	Artisan Mid Cap	АРНМХ	0.95%
Small Cap Value	both	DFA Small Cap Value	DFSVX	0.52%
Small Cap Core	401(a)	BlackRock Russell 2000 Index Fund M (CIT)	n/a	0.0594%

Investment Option	Plan	Investment Fund Name	Ticker	Expense ratio
	403(b)	Vanguard Small Cap Index	VSCIX	0.08%
Small Cap Growth	401(a)	Voya Small Cap Opportunities CIT	n/a	0.80%
	403(b)	Voya Small Cap Opportunities	ISOZX	1.02%
International Value	both	Dodge & Cox International	DODFX	0.64%
International Core	401(a)	BlackRock MSCI ACWI ex-US IMI Index M (CIT)	n/a	0.1092%
	403(b)	Vanguard Total International Stock Index	VTSNX	0.12%
International Growth	both	American Funds Europacific Growth	RERGX	0.49%
Real Estate	both	Morgan Stanley Global Real Estate Fund	MRLAX	1.02%
Socially Responsible	both	TIAA-CREF Social Choice Equity Fund	TISCX	0.18%
Core Fixed Income (Passive)	401(a)	BlackRock US Debt Index Fund M (CIT)	n/a	0.0427%
	403(b)	Vanguard Total Bond Market	VBTIX	0.07%

Investment Option	Plan	Investment Fund Name	Ticker	Expense ratio
Core Fixed Income (Active)	both	Met West Total Return Bond Fund	MWTSX	0.39%
Money Market	401(a)	Vanguard Prime Money Market	VMRXX	0.10%
	403(b)	TBD	TBD	TBD
Stable Value	401(a)	Wells Fargo Stable Value CIT	n/a	0.52%
Guaranteed Income	401(a)	TIAA Traditional Retirement Choice	n/a	*
	403(b)	TIAA Traditional Retirement Choice Plus	n/a	*

n/a—Collective investment trusts (CIT) and annuities (guaranteed income) are not publicly traded funds, so they do not have ticker symbols.

^{*—}Annuities (guaranteed income) are insurance contracts. Insurance-company-guaranteed interest contracts do not have transparent fees; they collect fees through the "spread." The spread is the difference between what the insurance company earns on the funds it has invested and the yield the investor receives from the fixed return investment. There is no comparable requirement for the disclosure of the spread for a contract offering a fixed return, so you will not see a fee disclosed on your account statements.