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UCCS Academic Program Prioritization

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Academic program prioritization approach

- Academic program prioritization
 - Response to advances in the field
 - Changes to the pedagogy
 - Changes in student enrollment
 - Fiscal sustainability



Academic Program Assessment Results

- Academic programs identified for review and overhaul included:
 - Distributed Studies BA restructured to Interdisciplinary Studies in LAS
 - Masters of Engineering now has options in cybersecurity and software engineering
 - Economics BA improved by changes in the department
 - Political Science department concerns turned around by junior faculty

Academic Program Assessment

- Restructured the college into three departments
- Eliminated college dependence on cash-funded courses for financial sustainability
- Developed new undergraduate degrees to meet student demand, resulting in increased enrollment and fiscal sustainability

College of
Education

Rigorous Review of New Academic and Financial Programs

- Colleges have high bar for endorsement
- Proforma model identifies enrollment objectives for fiscal sustainability
- Retrospective funding model serves as assessment of progress



Annual Budget Reviews

- Financial status of all departments
- Budget requests made in priority order
- Focused discussion of objectives
- Alignment with strategic guidance
- Investment levels are funded based on incremental expectations for tuition



Next Steps: Evaluate Incentive Based Budget Model

- Align revenue allocation to the point of academic delivery – colleges
- Incentivize Deans and faculty to be more entrepreneurial
- Drives cost containment through service delivery model
- Create a direct relationship between cost of delivery and tuition and fees



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Thank You!

