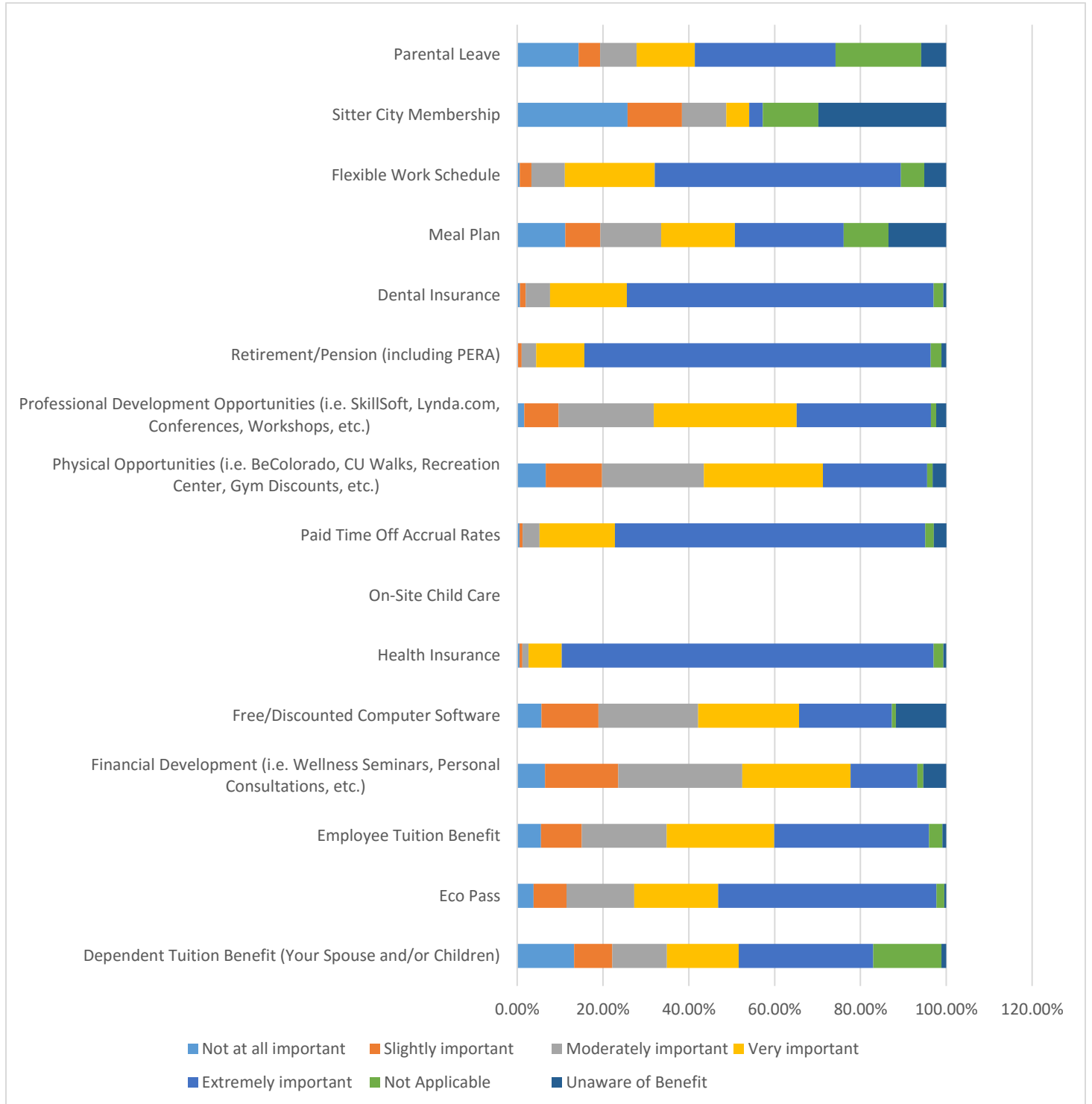
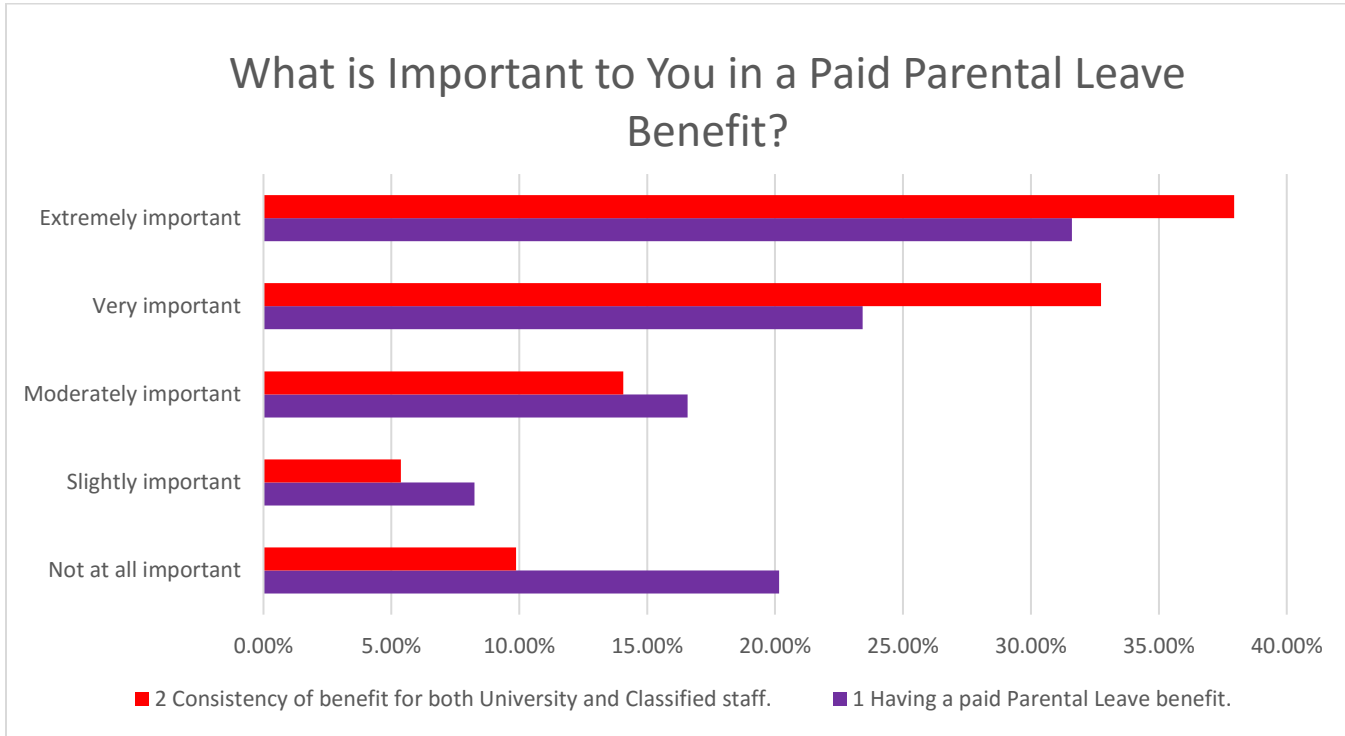


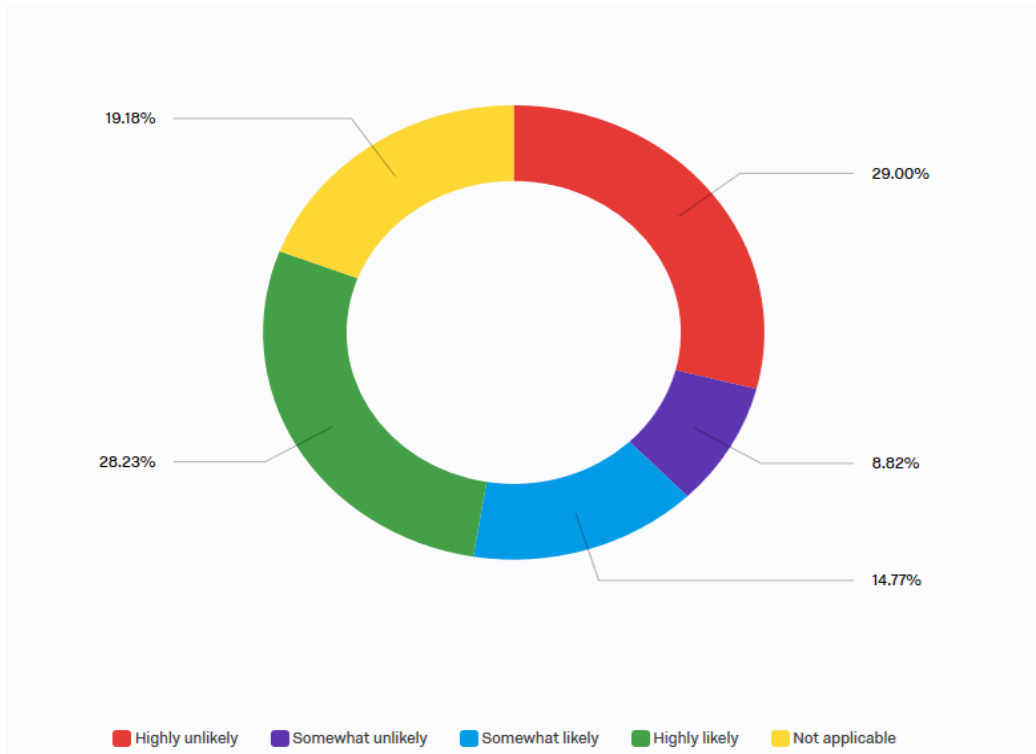
LEVEL OF IMPORTANCE OF EACH TYPE OF BENEFIT



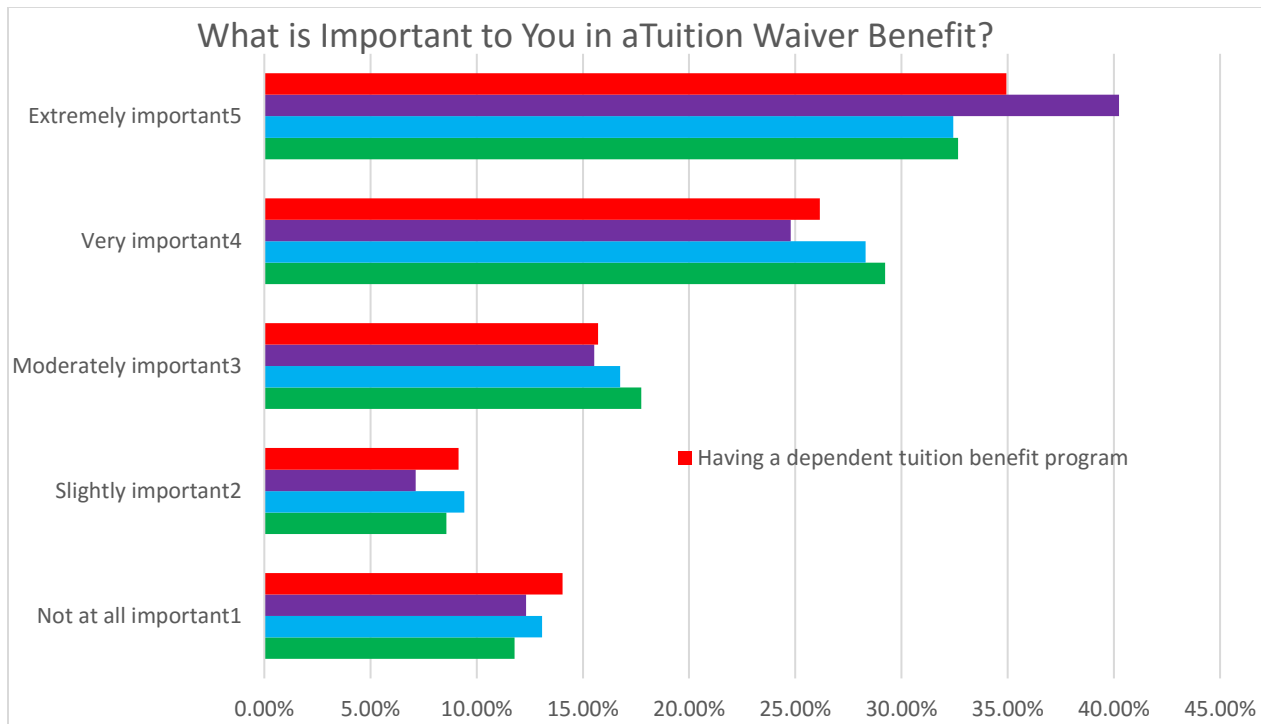
PARENTAL LEAVE BENEFIT



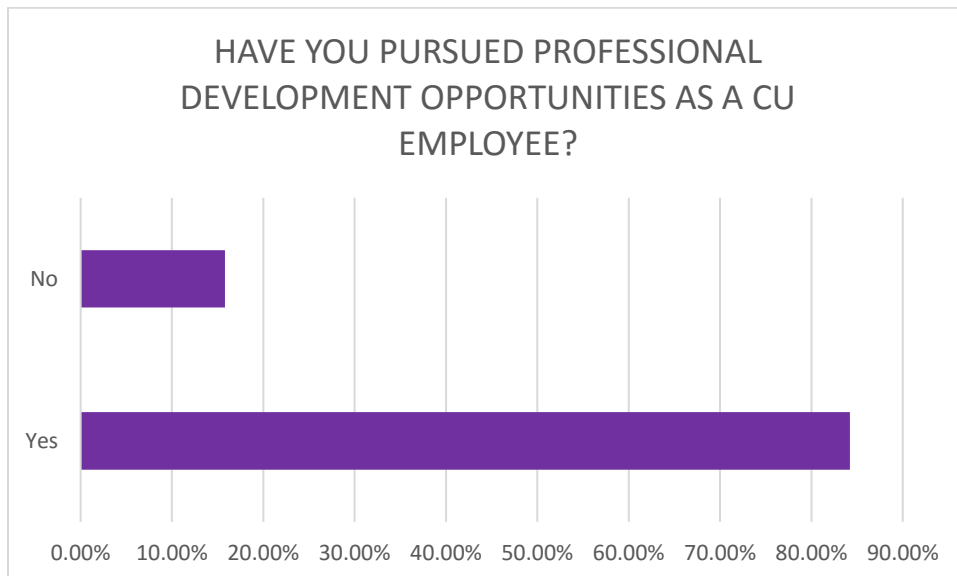
LIKELIHOOD OF USING A PAID PARENTAL LEAVE SHOULD ONE BECOME AVAILABLE



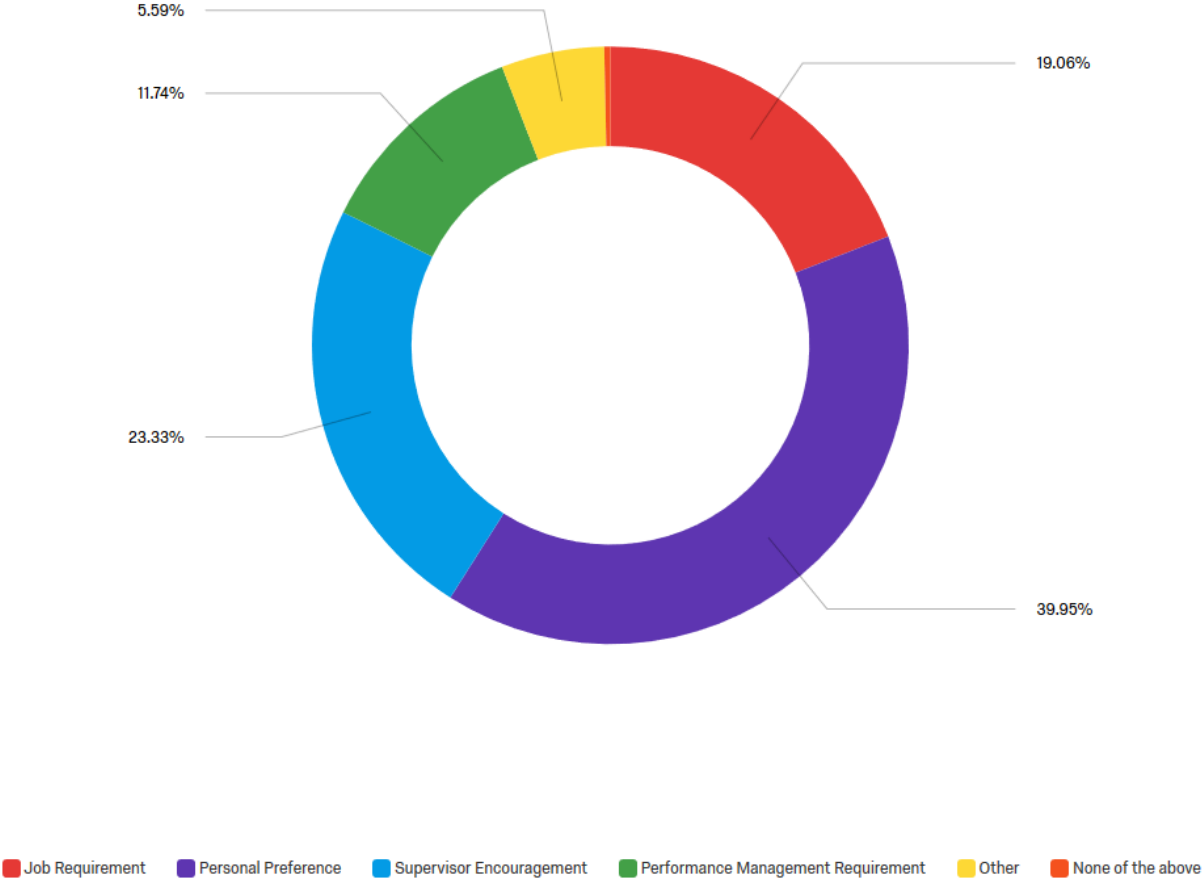
TUITION BENEFIT



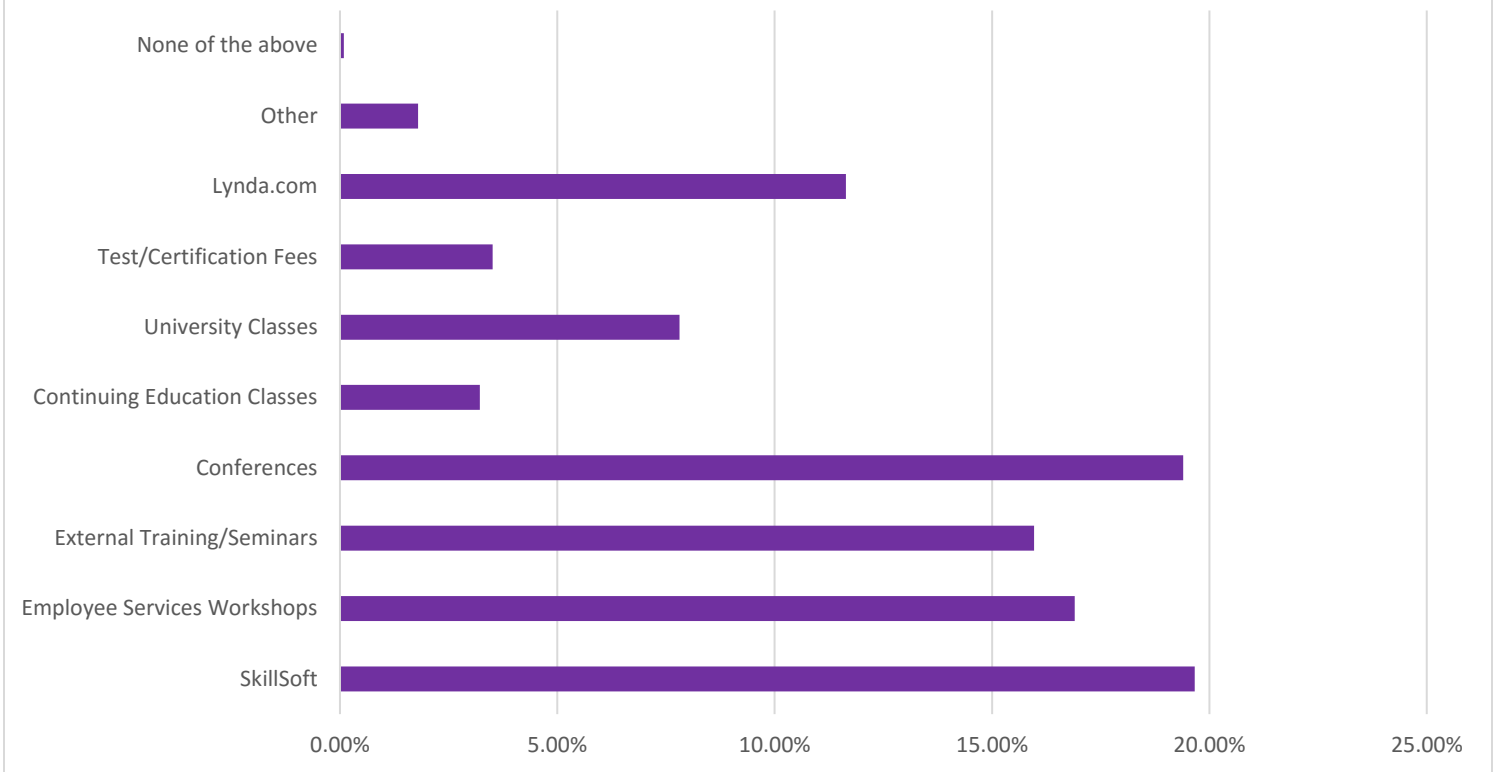
PROFESSIONAL DEVELOPMENT



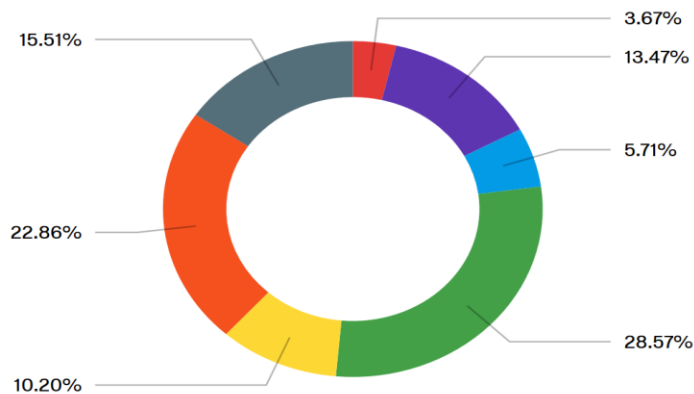
WHY DO YOU PURSUE PROFESSIONAL DEVELOPMENT OPPORTUNITIES?



WHAT RESOURCES DO YOU YOU USE TO PURSUE PROFESSIONAL DEVELOPMENT?



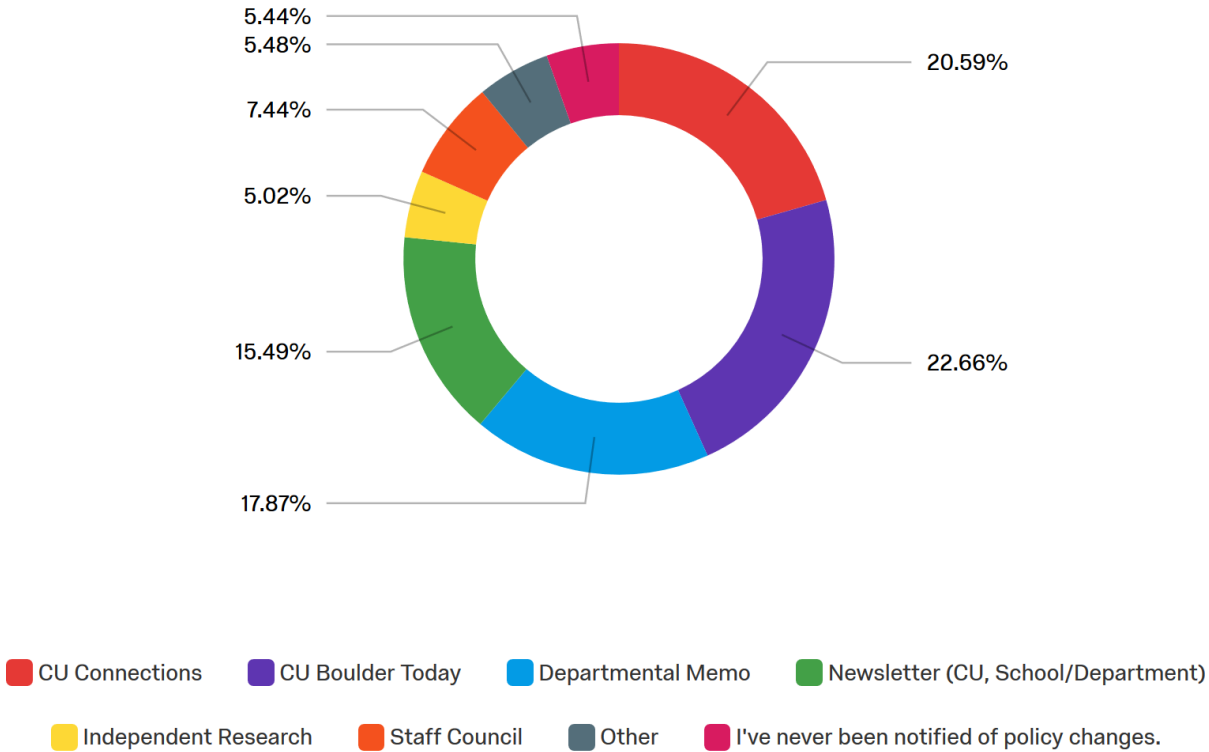
WHY HAVE YOU NOT PURSUED ANY PROFESSIONAL DEVELOPMENT OPPORTUNITIES?



- I am not interested in professional development.
- The opportunities offered don't fit my specialization(s).
- Professional development is not supported by my supervisor and/or department.
- I am unable to take time during my work schedule to pursue opportunities.
- My supervisor/department cannot/will not pay, and I cannot afford the out of pocket expense.
- Other
- None of the above

POLICIES

BY WHAT MEANS DO YOU RECEIVE INFORMATION ABOUT POLICY CHANGES?



WHAT IS IMPORTANT TO YOU IN REGARDS TO POLICIES?

