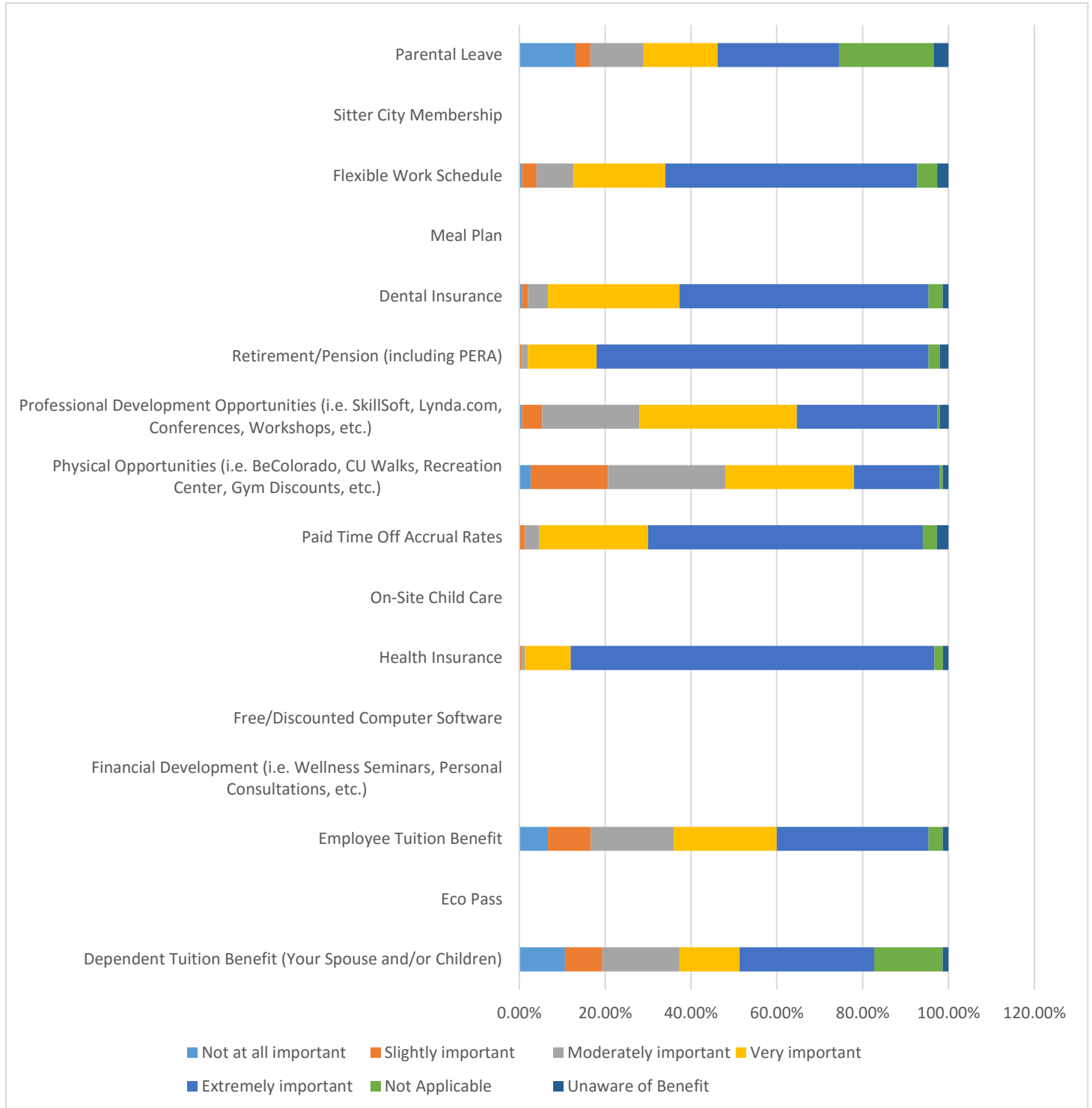
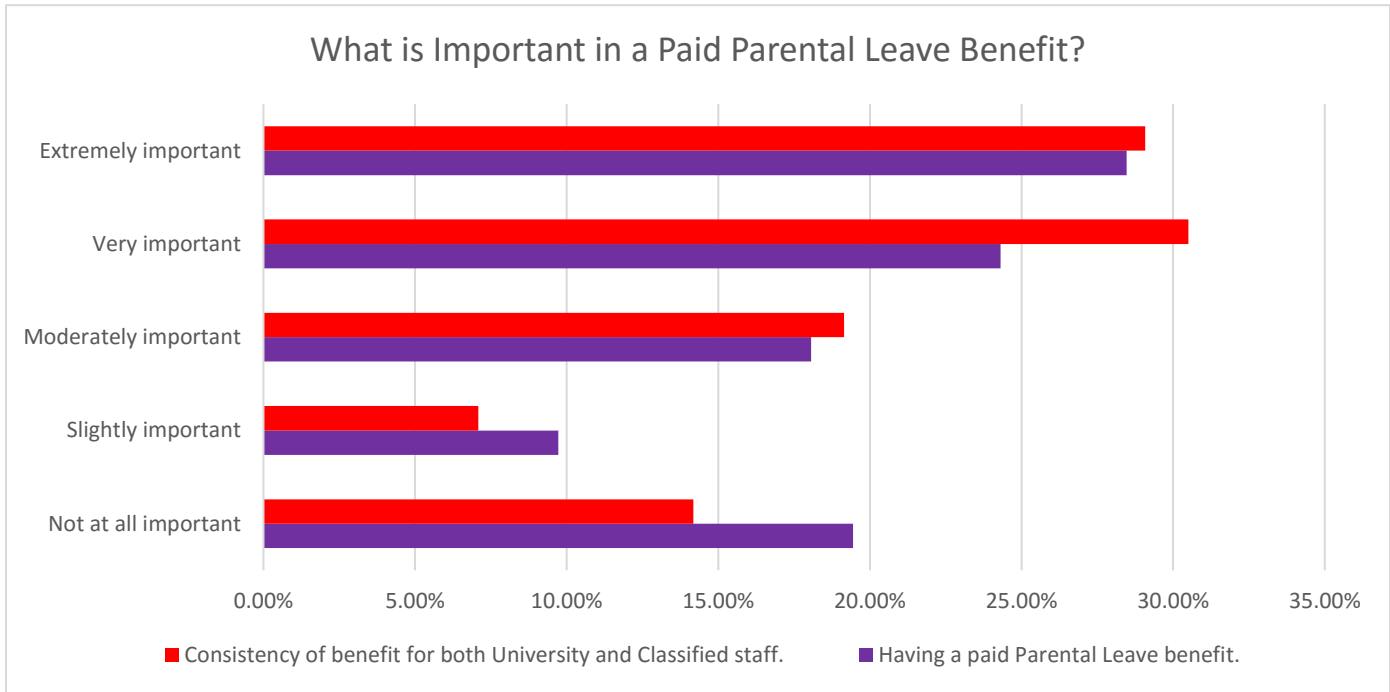


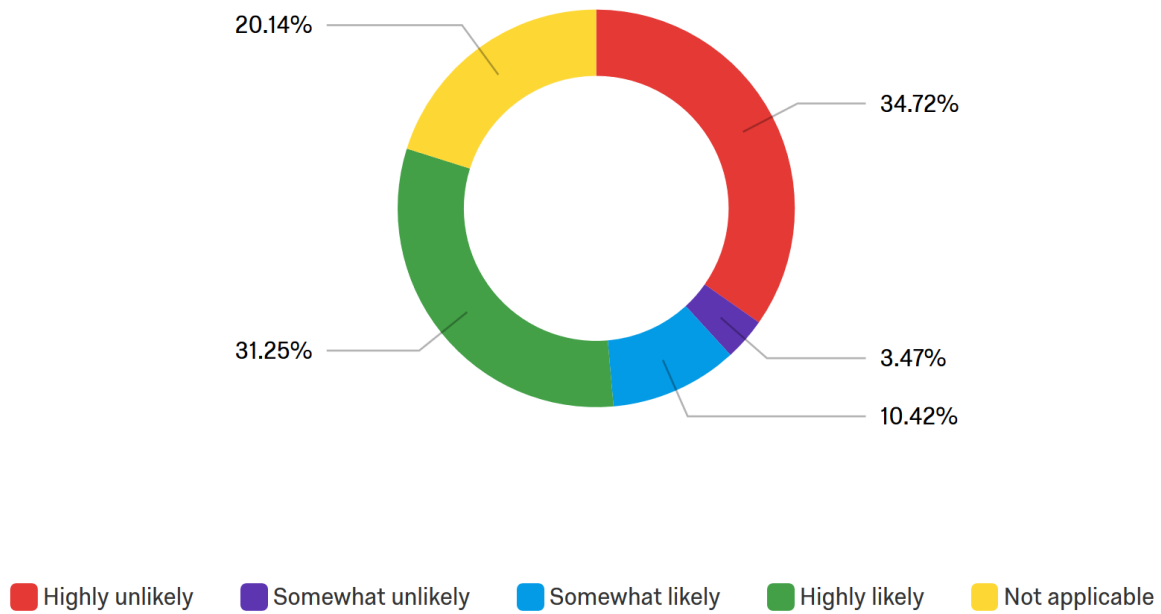
LEVEL OF IMPORTANCE OF EACH TYPE OF BENEFIT



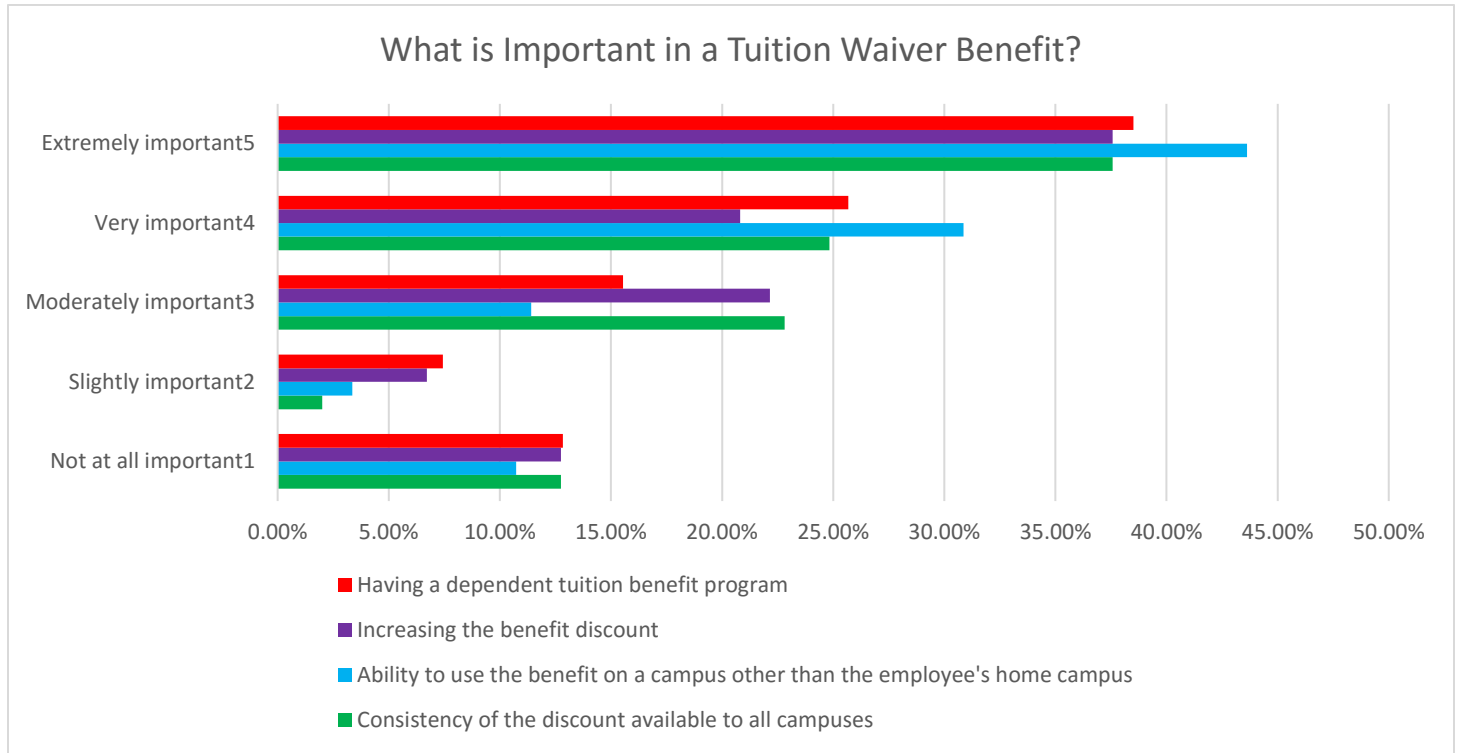
PARENTAL LEAVE BENEFIT



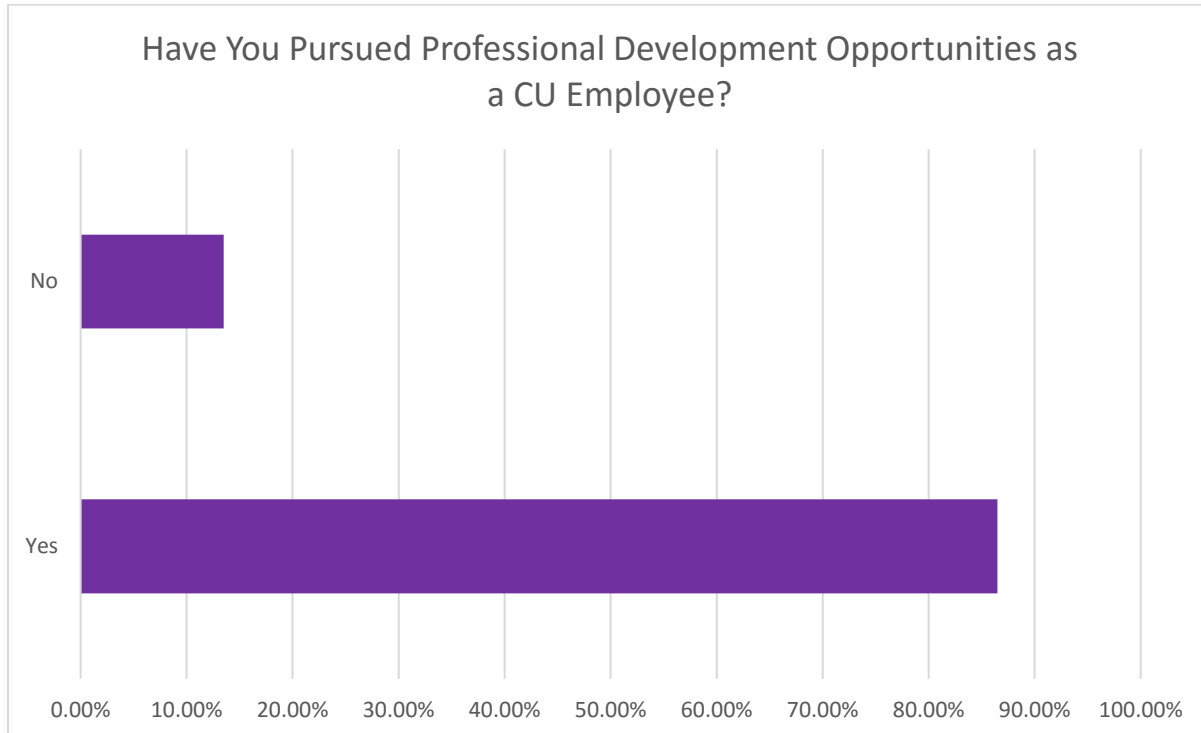
LIKELIHOOD OF USING A PAID PARENTAL LEAVE SHOULD ONE BECOME AVAILABLE



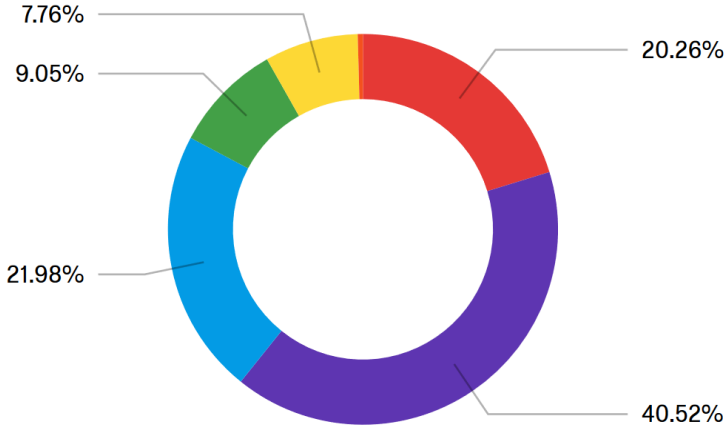
TUITION BENEFIT



PROFESSIONAL DEVELOPMENT

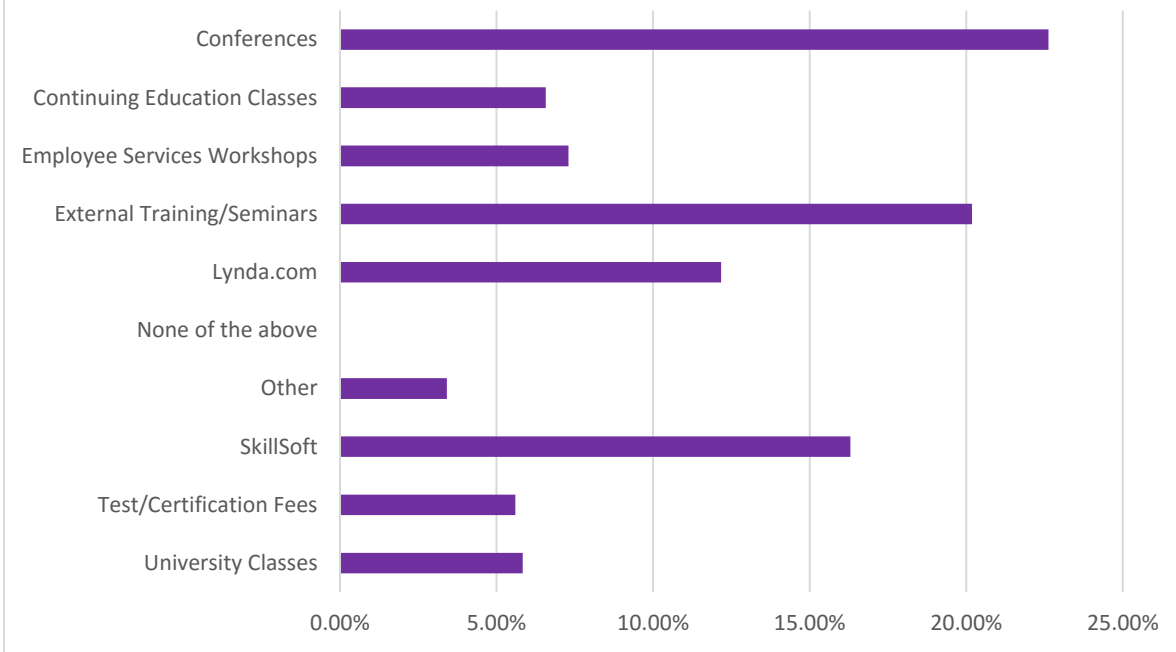


WHY DO YOU PURSUE PROFESSIONAL DEVELOPMENT OPPORTUNITIES?

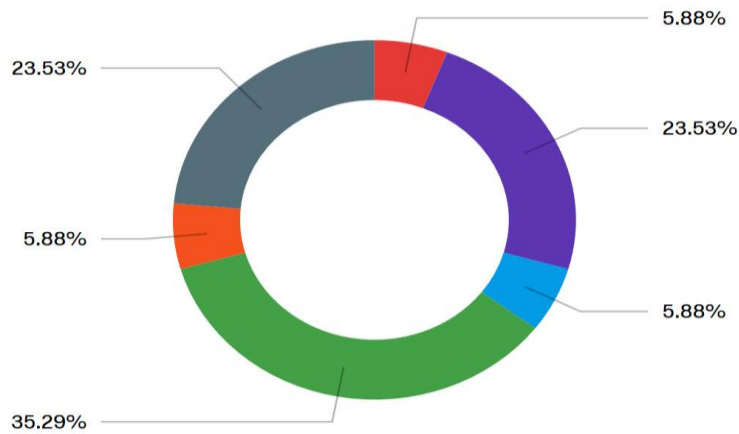


- Job Requirement
- Personal Preference
- Supervisor Encouragement
- Performance Management Requirement
- Other
- None of the above

What Resources Do You Use to Pursue Professional Development Opportunities?



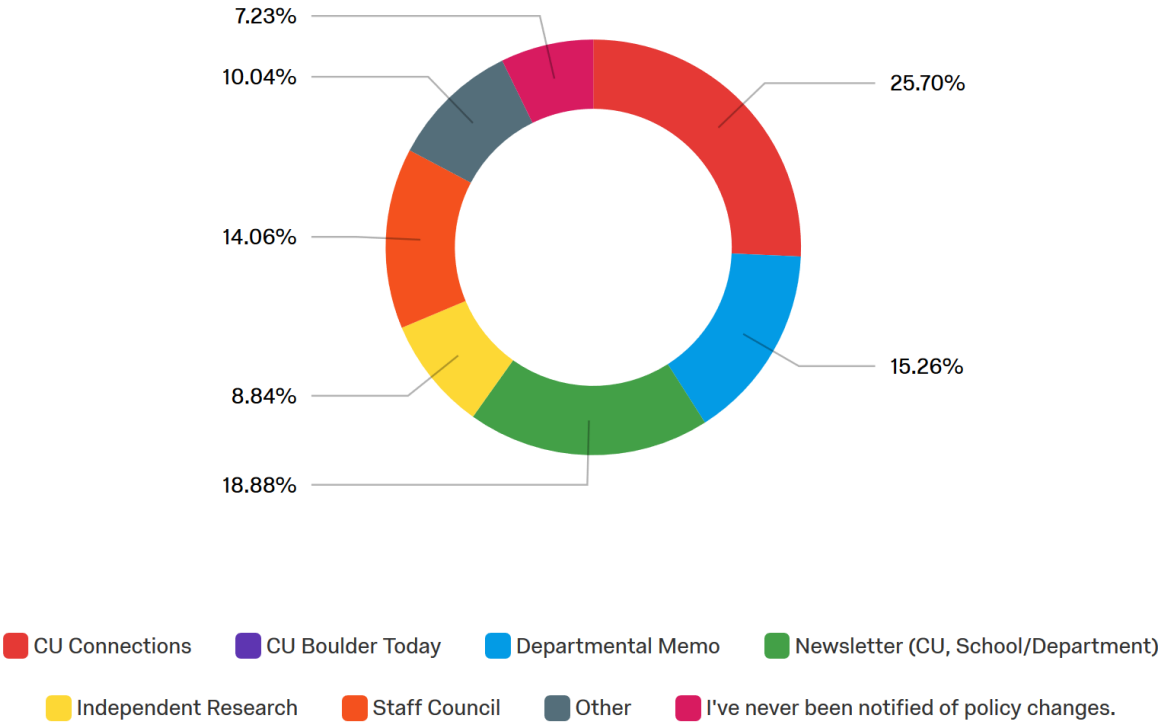
Why Have You NOT Pursued Any Professional Development Opportunities?



- I am not interested in professional development.
- The opportunities offered don't fit my specialization(s).
- Professional development is not supported by my supervisor and/or department.
- I am unable to take time during my work schedule to pursue opportunities.
- My supervisor/department cannot/will not pay, and I cannot afford the out of pocket expense.
- Other
- None of the above

POLICIES

BY WHAT MEANS DO YOU RECEIVE INFORMATION ABOUT POLICY CHANGES?



WHAT IS IMPORTANT TO YOU IN REGARDS TO POLICIES?

