

Regular Meeting

University of Colorado Staff Council

March 3, 2025 10:00am-2:00pm

Via Zoom

<https://cusystem.zoom.us/j/6951217210>

Agenda

Attendance: Kimberly, Ja'Net, Deann, Amy, Jan, Tara, Jevita, Turner, Angela, Amber, Gwen, Manuel, Annie, Natalie, Jessica, Alan, Natalia, Yasmine, Gregory, Jen, Shonda

I. Call to Order 10:04 AM

A. Approval of Minutes from the February meeting

Approval by consent.

II. Co-Chair & Vice Chair Updates – Ja'Net, Kimberly, Deann 10:05 AM

-Welcome to Gwen, our newest member!

-Staff Excellence Awards: Thank you Jessica for all the work you put into the incredible rubric!

-Kimberly gave a summary of February Board Of Regents Meeting. Ja'Net and Kimberly met the new Chancellor for Denver, as well as Regent Hood at Board of Regents Meeting.

III. Treasurer's Update – Jan 10:20 AM

-Received February budget—we are doing good.

-Kimberly suggested buying a set of books (recommended by Psychological Safety Training facilitator) for each campus council.

IV. Committee Updates 10:25 AM

A. Communications

-Amy is trained on the website now.

-Update on video: All of recordings should be done by the end of this month, and a draft version of the video should put together sometime in the early part of April.

B. DEIB

-We are moving forward with documentary screening for "This Is Not Who We Are." We are looking for a room right now. We are discussing this event happening on May 20th, 21st or 22nd, later in the afternoon. There will be more information to come when we have all the details.

C. Policy

- Alan and Jen will work on revisions for EC roles.
- New process for staggering leadership roles.
- Waiting for Government Relations to get back to us about a day at the capital.

V. Staff Excellence Awards Update

10:35 AM

- Super big kudos to Jessica! Gregory has also done a ton of work on the venue and coordinating contracts, thank you Gregory!
- Friday April 25th is the date.
- UCSC is expected to be at this event and Professional Development Day.
- Reminder to send in completed scoring sheets.
- Will probably ask a Regent to be the speaker.

VI. Employee Services

11:00 AM

- Open Enrollment is April 21st-May 9th
 - There will be a few plan changes
 - There will be Open Enrollment Fairs at each campus
- Text Message Reminders
- Retirement Ready Talks
- More Talks From Employee Services Coming Up

VII. Elections Process

11:30 AM

A. Staggering roles of chairs/co-chairs/vice chairs

- Staggering will allow for overlap of roles.
- Alan explained what the new process will look like.

VIII. Lunch Break

IX. Retired Staff Association Discussion

11:45 AM

- Anschutz Medical Campus has a Faculty Retiree Program, and the head of that committee wondered if we have anything for staff.
 - Is there interest in having a System Retiree Program?
 - Discussion on recognizing retired staff (25 years plus) during the Staff Excellence Awards
 - Involve peers in this recognition
 - Budget will be a big part of this—we will need more budget
 - We could send out communications honoring the retired staff
 - Maybe each campus staff council can take this on

-CU System does not have a retiree association or list of the retirees who are interested in opportunities

-UCCS gives parking without fees for life for someone who chooses to have a retirement celebration

-Most campuses have a “years of service” recognition

-Anschutz campus is run by HR

-Historically for System: staff council would put on award ceremony, but starting next fiscal year staff council will recognize everybody via email with a “thank-you” video and instructions about gift cards, there will be different touch points throughout the year. Budget is a big reason this is changing. An in-person event isn’t working as well anymore with so many remote members.

-Boulder no longer does a ceremony—they send out gift cards via email. They start at 15 years and go up from there. \$25-\$150.

-UCCS does staff celebration to recognize years of service. They give plaques.

-Denver does a lunch where staff is recognized (in 5-year increments), there are gift cards given, raffles throughout the event.

-There should be some kind of recognition, and we will take it to Felicity and President Saliman

X. Upcoming events

12:50 PM

A. Bingo Event

-Bingo dates: Thursday April 3rd from 11:30am-1:00pm

Wednesday April 9th from 3:00pm-4:30pm

-Alex Baker will be the MC for the event.

-We will send out a Save The Date, and then we will send out an official registration link and staff can choose one session or the other to attend.

-We have \$1,000 worth of gift cards to give to winners each session, and we will purchase the gift cards when they win them.

-A sign-up for UCSC members to help will be sent out as the event gets closer.

B. Retreat

-We want to pick a location that is not too travel-heavy for any campus

-We will look into The Lone Rock Foundation

-Reach out to Amy with other location ideas

-We will decide on dates after the elections are held.

-Retreat will be Thursday through Friday. EC may start on Wednesday.

-We provide food, snacks, cover the cost of your hotel stay and mileage.

-We will be taking photos again this year.

XI. Good of the order

12:15 PM

XII. Adjourn

12:16 PM