



Faculty Council Women's Committee

Friday, April 16, 2021

9 a.m. – 11 a.m.

Zoom Video Conference

MINUTES

Attending: Polly McLean (Chair, UCB), Sara Wettergreen (AMC), Natalie Avalos (UCB), Deborah Hollis (UCB), Kate Tallman (UCB), Samantha Christiansen (UCCS), Anna Kosloski (UCCS), Esther Lamidi (UCCS), Maria Buszek (UCD), Nikki McCaslin (UCD), Annie Melzer (SYS)

1. **Approval of Last Meeting Minutes:** March 19, 2021 (APPROVED)
2. **Discussion with Anschutz Faculty Assembly Chair, Cindy O'Bryant**
 - a. Cindy O'Bryant reported on the Anschutz Faculty Assembly structure, mentioning there are not many subcommittees, and they currently don't have an appointed women's committee.
 - b. While there is not an appointed committee, some departments like the School of Medicine are working to address equity and review the impact of COVID on women.
 - c. The Anschutz campus is also noting the importance of collectively working together and staying connected on related topics.
 - d. Discussion also held over clock stoppage and impact statement for dossiers that could be used across the four campuses. Following this discussion, resources and recommendations from the UCCS FA Women's committee research were sent to the listserv and were encouraged to be shared widely.
3. **Discussion with representatives from Denver FA Committee on the Status of Women, Beth Allen & Nikki McCaslin**
 - a. Beth Allen reported that the Denver FA Committee on the Status of Women doesn't have a chair/officer structure and is set up to distribute responsibility, noting the term co-coordinators.
 - b. They are examining caregiver resources and discovered there are resources at Anschutz and Boulder that Denver doesn't offer.
 - c. They are reviewing pay equity laws, digesting and collating literature concerning the COVID impact on women, and plan to forward circulated research to leadership across the campus.
 - d. The committee is also looking into ways to collectively work together and connect with other groups.
4. **Statements and statement requests from CREE & LGBTQ+**
 - a. Members agreed to support and sign on to CREE's statement against police violence.
 - b. The committee then held discussion over the number of statements going out and how to advocate for change.
 - c. It was noted that statements and resolutions are important but inviting leaders like Regents to meetings also helps, there was a reminder that Regents generally should meet with constituents.

Next Meeting: May 21, 2021 from 9am – 11am

Zoom Video Conference

5. Women's Committee Officer Elections AY 2021-22

- a. Members held an election by acclamation for AY2021-22 committee officer nominees, the following were unanimously elected:
 - i. Chair – Polly McLean
 - ii. Vice Chair – Maria Buszek
 - iii. Secretary – Samantha Christiansen