



**Faculty Council Women's Committee**  
**Friday, February 19, 2021**  
**9 a.m. – 11 a.m.**  
**Zoom Video Conference**

**MINUTES**

**Attending:** Polly McLean (Chair, UCB), Sara Wettergreen (AMC), Natalie Avalos (UCB), Kate Tallman (UCB), Samantha Christiansen (UCCS), Anna Kosloski (UCCS), Esther Lamidi (UCCS), Nikki McCaslin (UCD), Maria Buszek (UCD), Annie Melzer (SYS)

1. **Approval of Last Meeting Minutes:** January 15, 2021 (APPROVED)
2. **Discussion with UCCS Faculty Assembly President, David Weiss, and FA Women's Committee Chair, Karin Larkin**
  - a. Members reviewed the UCCS FA Women's Committee Executive Summary - Measures to Address and Mitigate the Impacts of COVID-19 on Female Faculty in relation to RPT and Merit Reviews.
  - b. It was noted that UCCS FA Women's Committee established intersectional collaboration with other committees for summary support and feedback, Karin also stressed their goal to ensure equity in mitigation efforts.
  - c. FC Women's Committee brought up their common goal in addressing intersectionality and collaboration and would like to remain in contact with UCCS for further updates on the summary.
3. **New and Old Business**
  - a. The Women's proposal has been submitted to Faculty Council Executive, there are plans for members to attend an upcoming Exec meeting to present the proposal.
  - b. Once presented, the committee would like to discuss next steps, establish methods in supporting and creating change in a collaborative manner, and propose solutions.
4. **Discussion with UCB Faculty Assembly Chair, Robert Ferry**
  - a. Bob discussed the structure of Boulder Faculty Assembly, noting that the Diversity Committee encompasses women, LGBTQ+ and faculty of color.
  - b. Following further discussion on the UCB Diversity Committee structure, it was recommended that the committee review Faculty Council models from other universities like Washington and Oregon.

**Next Meeting:** March 19, 2021 from 9am – 11am  
Zoom Video Conference