



Faculty Council Women's Committee

Friday, January 15, 2021

9 a.m. – 11 a.m.

Zoom Video Conference

MINUTES

Attending: Polly McLean (Chair, UCB), Deborah Hollis (UCB), Anna Kosloski (UCCS), Esther Lamidi (UCCS), Nikki McCaslin (UCD)

1. **Approval of Last Meeting Minutes:** November 20, 2020 (APPROVED)
2. **Women's Committee Charge, Gee Award and Women's Symposium**
 - a. A proposal further outlining the committee's charge, and the future of the Gee Award and Women's Symposium will be sent to Faculty Council Executive.
3. **Spring 2021 Goals**
 - a. Address FCQs & bias in a time of crisis and find commonalities with the 4 campuses.
 - i. UCCS members shared their Faculty Assembly Women's Committee work on [FCQs & Bias in Student Evaluation](#) as an example.
 - b. Conduct/advocate research on how the pandemic is affecting women's work and research across the system.
 - i. Members considered creating an anonymous survey to hear from women as to how the pandemic is affecting them.
 - ii. The committee also recommended gathering and providing resources for women on their webpage.
 - iii. UCCS members shared their Faculty Assembly Women's Committee [COVID-19 and Women](#) webpage that provides information on research productivity and promotions and inequity.
 - c. Invite campus Faculty Assembly Chairs to gain further insight on how they could align their efforts across each campus, determine a full understanding of each campus needs, and their work with women's issue.
 - i. Members would also like to discuss the above goals of FCQs and bias along with pandemic's impact on women.
 - d. Invite Chief Diversity Officer, Theodosia Cook, to an upcoming meeting to provide updates on the salary equity review.

Next Meeting: February 19, 2021 from 9am – 11am

Zoom Video Conference