



**Faculty Council Women's Committee**

**Friday, November 20, 2020**

**9 a.m. – 11 a.m.**

**Zoom Video Conference**

**MINUTES**

**Attending:** Polly McLean (Chair, UCB), Sara Wettergreen (AMC), Natalie Avalos (UCB), Deborah Hollis (UCB), Samantha Christiansen (UCCS), Anna Kosloski (UCCS), Esther Lamidi (UCCS), Maria Buszek (UCD), Nikki McCaslin (UCD)

1. **Approval of Last Meeting Minutes:** October 16, 2020 (APPROVED)
2. **Women's Committee Charge**
  - a. After reviewing the charge revision and adding feedback, the committee voted and approved the revised charge.
  - b. The charge will be sent to Faculty Council Executive for approval.
3. **Women's Symposium**
  - a. Members reviewed data on staff and faculty attendance in previous symposiums, the committee considered presenting the findings to Staff Council.
4. **Gee Award**
  - a. Members proposed creating a new award that honors commitment to DEI, a letter will be drafted outlining this potential new award.
5. **Discussion with Chief Diversity Officer, Theodosia Cook**
  - a. Theodosia discussed goals, workshops and programs she plans to implement to support women advancement at CU as faculty and staff. Other topics included: complexities of women's work during the pandemic, childcare, gender wage gap but also asking for intersectionality of race and gender, and coalition with other councils and campus groups to build momentum in supporting DEI.
  - b. Theodosia encouraged the committee to reach out to her if they ever need data to inform decisions.

**Next Meeting:** January 15, 2021 from 9am – 11am

Zoom Video Conference