

## Track your leave: Leave balances module gives you additional detail <sup>[1]</sup>



May 3, 2021 by [Employee Services](#) <sup>[2]</sup>

This year, the University of Colorado introduced a new Leave Accrual module in the employee portal. It was introduced to provide leave balance information for our prior leave plans as well as employees newly eligible for state sick leave created by Colorado's Healthy Families and Workplaces Act.

You can see more detailed information, including eligibility and instructions on how to claim state sick leave on the [Healthy Families and Workplaces Act webpage](#) <sup>[3]</sup>.

To access Leave Accrual, employees should:

1. Log into your [employee portal](#) <sup>[4]</sup>, and go to the CU Resources area.
2. Click on the **CU Resources Home** drop-down menu at the top center of the screen and select **My Info and Pay**.
3. Click on the **Leave Balances** tile.

Within the module, you'll find a page with two tabs. The **Summary** tab displays your name, employee ID and other identifying information, along with a table of your leave balances, leave accrual, as well as usage by current month and year-to-date (YTD).

Empl ID:		Name:	
Benefit Record Number:	0	Act Classified No	Classified Staff LOS:
Current Balance		Not Currently Enrolled in Vac	State sick leave 1
Accrual Process Date:			
Leave Balance:			
Hours Earned Curr Month:			
Hours Entered This Month:			
Hours Earned CY YTD:			
Hours Adjust CY YTD:			
Hours Taken CY YTD:			
<b>Total Hours Earned in HRMS</b>			
Carryover:			
Earned:			
Adjusted:			
Taken:			

Employees with multiple jobs may have more than one leave balance. Use the Previous in List and Next in List buttons below to review separate leave balance and enrollment information.

Two new Summary tab features were introduced. First, the leave balance table now lists your current enrollments in sick and vacation programs, or indicates when you are not currently enrolled in a sick or vacation program.

Second, for those who have multiple university roles and thus multiple benefit records, there's a new note at the bottom of the table directing employees to click the **Next** and **Previous** buttons to navigate between leave balance charts for their different jobs or roles. (If you have one role, you will only have one leave accrual record and will not see this additional text or the accompanying buttons.)

On the **Detail** tab, you can view a detailed pay-period by pay-period table of your leave earnings and usage. This page has been updated to specify which leave plan an employee was enrolled in on the date of each accrual. If you change roles, perhaps moving from a student employee position to full-time staff, the **Sick Leave Plan Accrued** column will show the pay period in which your leave accrual amount and type changed.

Empl ID: [REDACTED] Benefit Record Number: 0

Name: [REDACTED]

Plan Type: Sick

Cumulative Hours							Personalize
Accrual Date	Sick Leave Plan Accrued	Hours Pre HRMS	Cumulative Hours Earned	Hours Earned This Month	Cumulative Hours Adjust	Cumulative Hours Taken	H T
1 04/05/2021	State sick leave 2						0
2 03/17/2021	State sick leave 2						0
3 03/12/2021	State sick leave 2						0
4 03/10/2021	State sick leave 2						0
5 03/03/2021	State sick leave 2						0
6 02/26/2021	State sick leave 2						0
7 02/24/2021	State sick leave 2						0
8 02/18/2021	State sick leave 2						0
9 02/16/2021	State sick leave 2						0
10 02/12/2021	State sick leave 2						0
11 02/10/2021	State sick leave 2						0
12 02/03/2021	State sick leave 2						0
13 01/29/2021	State sick leave 2						0
14 01/27/2021	State sick leave 2						0
15 01/21/2021	State sick leave 2						0
16 01/15/2021	State sick leave 2						-1
17 05/16/2008	University Faculty/Staff Sick						0
18 04/18/2008	University Faculty/Staff Sick						4

These new features are available for all employees, human resources professionals and supervisors to verify balances, validate their current enrollment class, or catch incorrect or missed accruals. If you notice an incorrect leave accrual, reach out to your department's payroll liaison.

[Annual Leave](#) [5], [leave balances](#) [6], [Sick Leave](#) [7]

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