

Retiree 401(a) Non-Medicare Eligible ^[1]

These benefits are for employees who participated in the University of Colorado 401(a) Retirement Plan, have officially retired from the university and are not eligible for Medicare. [Learn more](#) ^[2].

What plans am I eligible for?

Status	Medical plans	Dental plans	Life insurance
<u>Non-Medicare eligible retiree & dependent(s)</u> <u>Dependent</u> <u>An employee's spouse, common-law spouse, civil union partner, domestic partner, children under the age of 27, and qualifying disabled children over age 27 of the employee or of the spouse/partner who are biological, legally adopted or for whom there are parental responsibility documents issued by a court.</u> ^[3]	CU Health Plan - Exclusive CU Health Plan - High Deductible CU Health Plan - Kaiser	Delta Essential OR Delta Choice	Basic Term Life Optional Term Life

Retiree or dependent is/or becomes Medicare eligible ^[4]

CU Health Plan - Medicare

Alternate Medicare Payment (if retiree is Medicare eligible)

OR

CU Health Plan - Medicare/High Deductible (Over/Under*)

Delta Dental Premier

Basic Term Life

Optional Term Life

*Over/Under is an option when at least one member is eligible for Medicare and at least one other member is non-Medicare eligible. The Medicare eligible member will be covered under CU Health Plan - Medicare and the non-Medicare eligible member will be covered under CU Health Plan - High Deductible. Since these are separate plans, please see details/summary for each plan.

Click on a tile to learn more about your benefits

Medical plans



^[5]



[6]



[7]

Plan microsites

- [Anthem](#) [8]
- [Kaiser](#) [9]

[Compare Medical Plans](#) [10]

Dental plans



[11]



[12]

Delta microsite

Find a dentist, request an ID card and set up your personal account.

[Learn more](#) ^[13]

Life insurance

BASIC TERM LIFE



[14]

OPTIONAL TERM LIFE



[15]

Standard Insurance Company

Call 1-800-628-8600 or visit the website.

Visit site ^[16]

Groups audience:

Employee Services

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Source URL: <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible>

Links

[1] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible>

[2] <https://www.cu.edu/docs/fact-sheet-retirees-401a-non-medicare> [3] <https://www.cu.edu/es-benefits-glossary/dependent>

[4] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-medicare-eligible>

[5] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/exclusive>

[6] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/high-deductible>

[7] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/kaizer>

[8] <https://www.anthem.com/cuhealthplan/>

[9] https://my.kp.org/universityofcolorado/?kp_shortcut_referrer=kp.org%2Fcuhealthplan

[10] <https://www.cusys.edu/plans/compare/2023/non-medicare/> [11] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/essential>

[12] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/choice>

[13] <https://www.deltadentalco.com/members/resources/CU-health.html>

[14] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/basic-term-life>

[15] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[16] <https://www.standard.com/>