

Retiree 401(a) Non-Medicare Eligible ^[1]

These benefits are for employees who participated in the University of Colorado 401(a) Retirement Plan, have officially retired from the university and are not eligible for Medicare. [Learn more](#) ^[2].

What plans am I eligible for?

Status	Medical plans	Dental plans	Life insurance
--------	---------------	--------------	----------------

**Non-Medicare
eligible retiree &
dependent(s)
Dependent
An employee's
spouse,
common-law
spouse, civil
union partner,
domestic
partner, children
under the age of
27, and
qualifying
disabled
children over
age 27 of the
employee or of
the
spouse/partner
who are
biological,
legally adopted
or for whom
there are
parental
responsibility
documents
issued by a
court.** ^[3]

CU Health Plan -
Exclusive

CU Health Plan -
High Deductible

CU Health Plan -
Kaiser

Delta Essential

OR

Delta Choice

Basic Term Life

Optional Term
Life

<u>Retiree or dependent is/or becomes Medicare eligible</u> <small>[4]</small>	CU Health Plan - Medicare		
	Alternate Medicare Payment (if retiree is Medicare eligible)	Delta Dental Premier	Basic Term Life Optional Term Life
	OR		
	CU Health Plan - Medicare/High Deductible (Over/Under*)		

*Over/Under is an option when at least one member is eligible for Medicare and at least one other member is non-Medicare eligible. The Medicare eligible member will be covered under CU Health Plan - Medicare and the non-Medicare eligible member will be covered under CU Health Plan - High Deductible. Since these are separate plans, please see details/summary for each plan.

Click on a tile to learn more about your benefits

Medical plans

EXCLUSIVE



[5]

HIGH DEDUCTIBLE



[6]



[7]

Plan microsites

- [Anthem](#) [8]
- [Kaiser](#) [9]

[Compare Medical Plans](#) [10]

Dental plans



[11]



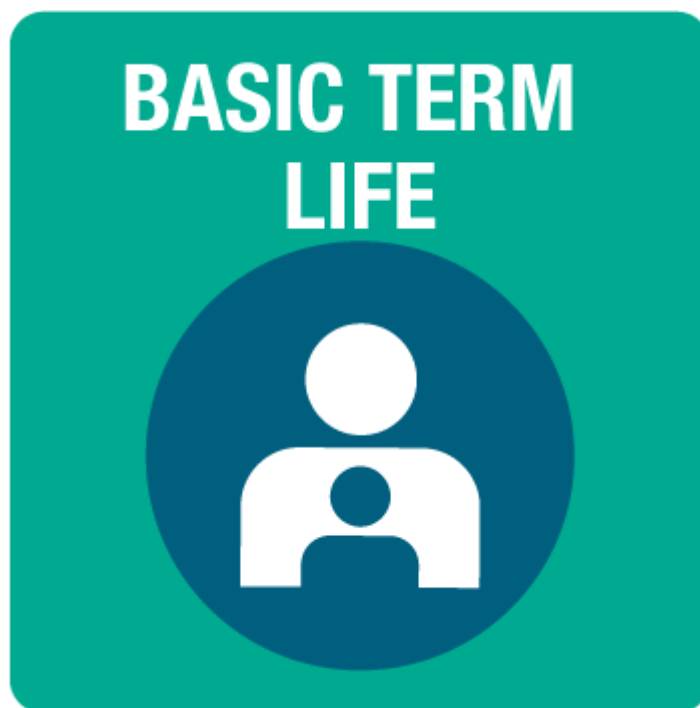
[12]

Delta microsite

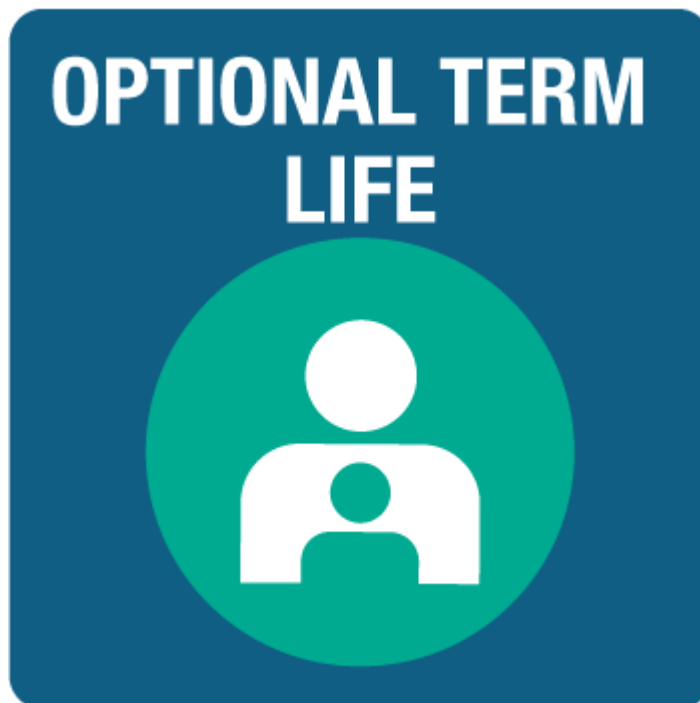
Find a dentist, request an ID card and set up your personal account.

[Visit Delta Dental microsite](#) [13]

Life insurance



[14]



[15]

Standard Insurance Company

Call 1-800-628-8600 or visit the website.

[Visit Standard Insurance site](#) [16]

Groups audience:

Employee Services

Right Sidebar:

ES: Benefits & Wellness - Contact

ES: Benefits & Wellness - Ret How to Enroll

ES: Benefits & Wellness - Ret Employee Sidebar

Source URL: <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible>

Links

- [1] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible>
- [2] <https://www.cu.edu/docs/fact-sheet-retirees-401a-non-medicare>
- [3] <https://www.cu.edu/es-benefits-glossary/dependent>
- [4] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-medicare-eligible>
- [5] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/exclusive>
- [6] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/high-deductible>
- [7] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/kaizer>
- [8] <https://www.anthem.com/cuhealthplan/>
- [9] https://my.kp.org/universityofcolorado/?kp_shortcut_referrer=kp.org%2Fcuhealthplan
- [10] https://www.cusys.edu/plans/compare/retiree_2024/
- [11] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/essential>
- [12] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/choice>
- [13] <https://www.deltadentalco.com/members/resources/CU-health.html>
- [14] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/basic-term-life>
- [15] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>
- [16] <https://www.standard.com/>