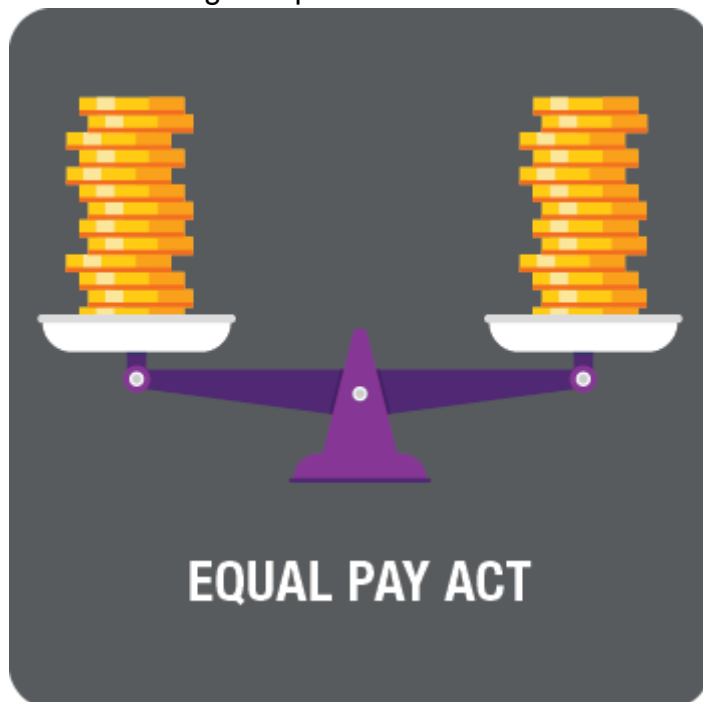


Pay Equity ^[1]

The University of Colorado is dedicated to achieving pay equity, and it adheres to best practices for setting compensation rates and ranges.

Equity adjustments will be made when a department or Human Resources identifies an internal discrepancy in pay between two or more employees performing substantially similar work at CU's System Administration Office. Colorado's Equal Pay for Equal Work Act ^[2] establishes legal requirements and recommends best practices to ensure pay parity between

This law is intended to reduce the pay gap



^[3]



COMPENSATION DETERMINATIONS

[4]



OFFER GUIDANCE

[5]



PAY EQUITY REVIEW

[6]

Groups audience:

Employee Services

Right Sidebar:

ES: HR - Contact

ES:HR - Campus HR Contact Information

Source URL: <https://www.cu.edu/employee-services/collaborative-hr/compensation/pay-equity>

Links

[1] <https://www.cu.edu/employee-services/collaborative-hr/compensation/pay-equity>

[2] <https://www.cu.edu/hcm-community/recruit-hire/colorado-equal-pay-equal-work-act>

[3] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/compensation/pay-equity/equal-pay-act>

[4] <https://www.cu.edu/employee-services/collaborative-hr/cu-system/compensation/pay-equity/compensation-determinations>

[5] <https://www.cu.edu/employee-services/collaborative-hr/cu-system/compensation/pay-equity/offer-guidance>

[6] <https://www.cu.edu/employee-services/collaborative-hr/cu-system/compensation/pay-equity/offer-guidance>

<https://www.cu.edu/employee-services/collaborative-hr/cu-system/compensation/pay-equity/pay-equity-review>