

Kaiser ^[1]

Under this Kaiser-administered plan, you can choose any healthcare provider Provider
An individual or facility that provides health care services such as a doctor, nurse,
chiropractor, hospital, rehabilitation center, etc. ^[2] within one single statewide network.
Network The facilities, providers and suppliers with whom your health insurer or plan has
contracted to provide health care services ^[3] It is recommended that you select a primary care
physician to direct your care. In most cases, referrals Referral A written order from your primary
care provider for you to see a specialist or receive certain health care services for any
covered service that cannot be performed by your primary care provider. This applies to our
Anthem Exclusive and Kaiser plans. ^[4] are required. However, you may self-refer to certain
specialists Specialist A physician specialist focuses on a specific area of medicine or a group of
patients to diagnose, manage, prevent, or treat certain types of symptoms and conditions. A
non-physician specialist is a provider who has more training in a specific area of health care. ^[5]
. In place of a deductible Deductible - Kaiser Plan An amount that you are required to pay
before the plan will begin to reimburse for covered services. This plan has no deductible. ^[6],
enrollees will be responsible for a copay Copayment (copay) A fixed-dollar amount that you
must pay out of your pocket at the time of service to a provider or a facility for a specific health
covered service. Copays do not apply to the deductible requirement. For example, an office
visit may have a copay of \$30 under the Exclusive Plan and \$40 under the Extended. You
must pay the amount at the time of service. ^[7] for medical visits, diagnostic testing and
hospital/facilities services.

This plan provides one no-cost preventative mental health visit per plan year. Learn more
about your mental health benefit options on our Mental Health Resources page ^[8].

Out-of-network Out-of-Network Non-participating providers or facilities that do not enter into a
network agreement, usually resulting in higher out of pocket expenses to you. ^[9] care is not
covered except for emergency Emergency Care A medical or behavioral health condition that
must be treated at the emergency department of a hospital due to an illness, injury, symptom
or condition severe enough to risk serious danger to your health (or, with respect to a
pregnant woman, the health of her unborn child) if you didn't get medical attention. See where
and when to get care. ^[10] and/or urgent care Urgent Care Care for an illness, injury or condition
serious enough that a reasonable person would seek care right away, but not so severe as to
require emergency room care ^[11].

Plan details

- CU Health Plan - Kaiser Benefits Coverage Summary ^[12] (9 pages)
- CU Health Plan - Kaiser Benefits Booklet ^[13] (144 pages)
- Kaiser Preventative Care Guidelines ^[14]

Covered providers and medications

- [Find a provider/urgent care](#) ^[15]
- [Visit Kaiser's microsite](#) ^[16]
- [Access the Kaiser Formulary](#) ^[17]
- [Preventive tier drug list](#) ^[18]
- Call 1-877-883-6698

Out-of-area benefit for dependents only

This benefit applies to services listed in the Summary Chart (page 142 of Benefits Booklet).

Office visit Primary care, Specialty, Mental Health/Chemical Dependency, Well Child prevention, Gynecological and Allergy injection visits are covered. All other visits are not covered.	\$30
Office visit limits (procedures and labs are excluded)	5 visits per plan year
Diagnostic X-ray service limits (X-ray and Ultrasound only)	20% coinsurance 5 per plan year
Prescription Drug	Brand/Generic
Physical, Occupational & Speech Therapies	5 combined visits per plan year

Features and considerations

Plan type	<u>EPOExclusive Provider Organization (EPO)</u> <u>A health care system designed to give you</u> <u>access to quality, cost-effective service. With an</u> <u>EPO, such as the case of our CU Health Plan</u> <u>Kaiser, you will have access to providers within</u> <u>the Kaiser Network. Your Primary Care</u> <u>Provider, in most cases, will manage and</u> <u>coordinate any care of a specialist you may need</u> <u>by providing you with a referral within the</u> <u>network. There are no out-of-network benefits</u> <u>with the exception of emergency care.</u> ^[19] - Kaiser network
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DeductibleDeductible - Kaiser Plan

An amount that you are required to pay before the plan will begin to reimburse for covered services. This plan has no deductible. ^[6]

\$0

Out-of-pocket limitOut-of-Pocket

Limit/Maximum (OMP)The maximum amount of money you will pay for covered medical services during the plan year. These costs include deductibles, copays and coinsurance. This maximum is designed to protect you from catastrophic health care costs. After you reach this amount, the plan will pay 100% of the allowed amount. ^[20]

\$9,100/individual; \$18,200/family for in-network providers

Office visit

Primary care provider - \$30/visit

SpecialistSpecialistA physician specialist focuses on a specific area of medicine or a group of patients to diagnose, manage, prevent, or treat certain types of symptoms and conditions. A non-physician specialist is a provider who has more training in a specific area of health care. ^[5] - \$40/visit

Urgent care Urgent CareCare for an illness, injury or condition serious enough that a reasonable person would seek care right away, but not so severe as to require emergency room care ^[11]- \$30/visit

Emergency careEmergency Care

A medical or behavioral health condition that must be treated at the emergency department of a hospital due to an illness, injury, symptom or condition severe enough to risk serious danger to your health (or, with respect to a pregnant woman, the health of her unborn child) if you didn't get medical attention. See where and when to get care. ^[10]

\$250 (waived if admitted)

Generic: \$10

Non-Preferred Brand: Not Covered

Prescription drug (Rx)
30-day supply

Preferred Brand: \$50

Specialty: 20% of cost up to \$100

Access the Kaiser formulary ^[17] to check your medication's coverage.

Generic: \$20

Non-Preferred Brand: Not Covered

Mail Order (Rx)
90-day supply

Preferred Brand: \$100

Specialty: 20% of cost up to \$100 **up to a 30-day supply**

Groups audience:

Employee Services

Right Sidebar:

ES: Benefits & Wellness - Retiree PERA Non-Medicare

ES: Benefits & Wellness - IWT PERA Non-Medicare Eligible Medical

ES: Benefits & Wellness - Contact

Source URL:<https://www.cu.edu/employee-services/kaiser-0>

Links

[1] <https://www.cu.edu/employee-services/kaiser-0> [2] <https://www.cu.edu/es-benefits-glossary/provider>
[3] <https://www.cu.edu/es-benefits-glossary/network> [4] <https://www.cu.edu/es-benefits-glossary/referral>
[5] <https://www.cu.edu/es-benefits-glossary/specialist> [6] <https://www.cu.edu/es-benefits-glossary/deductible-kaiser-plan> [7] <https://www.cu.edu/es-benefits-glossary/copayment-copay>
[8] <https://www.cu.edu/employee-services/benefits-wellness/mental-health-resources>
[9] <https://www.cu.edu/es-benefits-glossary/out-network> [10] <https://www.cu.edu/es-benefits-glossary/emergency-care> [11] <https://www.cu.edu/es-benefits-glossary/urgent-care>
[12] <https://www.cu.edu/docs/cu-health-plan-kaiser-benefits-summary> [13] <https://www.cu.edu/docs/cu-health-plan-kaiser-benefits-booklet> [14] https://healthy.kaiserpermanente.org/learn/preventive-services?kp_shortcut_referrer=kp.org/prevention [15] <https://healthy.kaiserpermanente.org/colorado-denver-boulder-mountain-northern/doctors-locations#/search-form>
[16] <https://select.kaiserpermanente.org/university-of-colorado?viewerUserId=622694973aeaa0014f95f44>
[17] https://healthy.kaiserpermanente.org/colorado/health-wellness/drug-formulary?kp_shortcut_referrer=kp.org/formulary [18] <https://www.cu.edu/doc/kaiserpreventive-tier-drug-list-co-en-2024-1pdf> [19] <https://www.cu.edu/es-benefits-glossary/exclusive-provider-organization-epo>
[20] <https://www.cu.edu/es-benefits-glossary/out-pocket-limitmaximum-omp>