Kaiser [1]

This Kaiser-administered plan allows you to choose any health care provider within a single statewide <u>network</u>

NetworkThe facilities, providers and suppliers with whom your health insurer or plan has contracted to provide health care services [2].

It is recommended that you select a primary care physicianPrimary Care Provider (PCP)
A physician (medical doctor or doctor of osteopathic medicine), nurse practitioner, clinical
nurse specialist or physician assistant, as allowed under state law, who provides, coordinates
or helps a patient access a range of health care services [3] to direct your care. In most cases,
referralsReferralA written order from your primary care provider for you to see a specialist or
receive certain health care services for any covered service that cannot be performed by your
primary care provider. This applies to our Anthem Exclusive and Kaiser plans.

[4] are required
but you may self-refer to certain specialists.

In place of a deductible, you will be responsible for a <u>copayCopayment</u> (copay)A fixed-dollar amount that you must pay out of your pocket at the time of service to a provider or a facility for a specific health covered service. Copays do not apply to the deductible requirement. For example, an office visit may have a copay of \$30 under the Exclusive Plan and \$40 under the Extended. You must pay the amount at the time of service. [5] for medical visits, diagnostic testing and hospital/facilities services. Out-of-networkOut-of-NetworkNon-participating providers or facilities that do not enter into a network agreement, usually resulting in higher out of pocket expenses to you. [6] care is not covered except for emergency and urgent care.

Plan details

- CU Health Plan Kaiser Benefits Coverage Summary [7] (9 pages)
- CU Health Plan Kaiser Benefits Booklet [8] (144 pages)
- Kaiser Preventative Care Guidelines [9]

Covered provders and medications

- Find a provider/urgent care [10]
- Visit Kaiser's microsite [11]
 - o Call 1-877-883-6698
- Access the Kaiser formulary [12]

Out-of-area benefit for dependents only

This benefit applies to services listed in the Summary Chart (page 142 of the benefits booklet).

Office visit

Primary care, specialty, mental dealth/chemical dependency, well child prevention, gynocological and allergy injection visits are covered. All other visits are not covered.

\$30

Office visit limits (procedures and labs are excluded)

5 visits per plan year

Diagnostic X-ray service limits (X-ray and Ultrasound only)

20% coinsurance 5 per plan year

Prescription Drug

Applicable cost care applies

\$30

Physical, Occupational & Speech Therapies

5 combined visits per

plan year

Features & Considerations

Plan type

EPOExclusive Provider Organization
(EPO)A health care system designed to give you access to quality, cost-effective service. With an EPO, such as the case of our CU Health Plan Kaiser, you will have access to providers within the Kaiser Network. Your Primary Care Provider, in most cases, will manage and coordinate any care of a specialist you may need by providing you with a referral within the network. There are no out-of-network benefits with the exception of emergency care. [13] - Kaiser network

Features & Considerations

Deductible Deductible - Kaiser
PlanAn amount that you are
required to pay before the plan
will begin to reimburse for
covered services. This plan has
no deductible. [14]

\$0

Out-of-pocket limit
Out-of-Pocket Limit/Maximum
(OMP)The maximum amount of
money you will pay for covered
medical services during the
plan year. These costs include
deductibles, copays and
coinsurance. This maximum is
designed to protect you from
catastrophic health care costs.
After you reach this amount, the
plan will pay 100% of the
allowed amount. [15]

\$9,200/individual; \$18,400/family for innetwork providers

Office visit

Primary care provider - \$30/visit
SpecialistSpecialistA physician
specialist focuses on a specific area of
medicine or a group of patients to
diagnose, manage, prevent, or treat
certain types of symptoms and
conditions. A non-physician specialist is
a provider who has more training in a
specific area of health care. [16] - \$40/visit
Urgent care Urgent CareCare for an
illness, injury or condition serious
enough that a reasonable person would
seek care right away, but not so severe
as to require emergency room care [17]
- \$30/visit

Features & Considerations

Emergency careEmergency Care

A medical or behavioral health
condition that must be treated
at the emergency department of
a hospital due to an illness,
injury, symptom or condition
severe enough to risk serious
danger to your health (or, with
respect to a pregnant woman,
the health of her unborn child) if
you didn't get medical attention.
See where and when to get care.

\$250 (waived if admitted)

Generic: \$10

Non-Preferred Brand: Not Covered

Prescription drug (Rx) 30-day supply

Preferred Brand: \$50

Specialty: 20% of cost up to \$100

Access the Kaiser formulary [12]

to check your medication's coverage.

Generic: \$20

Mail Order (Rx) 90-day supply

Non-Preferred Brand: Not Covered

Preferred Brand: \$100

Specialty: 20% of cost up to \$100

up to a 30-day supply

Groups audience:

Employee Services Right Sidebar:

ES: Benefits & Wellness - OE Enrollment Tool

ES: Benefits & Wellness - OE Resources

ES: Benefits & Wellness - OE Vendor Fair

Source URL:https://www.cu.edu/employee-services/open-enrollment/retirees/pera-non-medicare-eligible-retirees/kaiser

Links

- [1] https://www.cu.edu/employee-services/open-enrollment/retirees/pera-non-medicare-eligible-retirees/kaiser [2] https://www.cu.edu/es-benefits-glossary/network [3] https://www.cu.edu/es-benefits-glossary/referral [5] https://www.cu.edu/es-benefits-glossary/copayment-copay [6] https://www.cu.edu/es-benefits-glossary/out-network [7] https://www.cu.edu/docs/cu-health-plan-kaiser-benefits-summary [8] https://www.cu.edu/docs/cu-health-plan-kaiser-benefits-booklet [9] https://kp.org/prevention [10] https://healthy.kaiserpermanente.org/colorado-denver-boulder-mountain-northern/doctors-locations#/search-form
- [11] https://my.kp.org/universityofcolorado/?kp_shortcut_referrer=kp.org%2Fcuhealthplan
 [12] https://healthy.kaiserpermanente.org/colorado/health-wellness/drugformulary?kp_shortcut_referrer=kp.org/formulary [13] https://www.cu.edu/es-benefits-glossary/exclusiveprovider-organization-epo [14] https://www.cu.edu/es-benefits-glossary/deductible-kaiser-plan
 [15] https://www.cu.edu/es-benefits-glossary/out-pocket-limitmaximum-omp [16] https://www.cu.edu/esbenefits-glossary/specialist [17] https://www.cu.edu/es-benefits-glossary/urgent-care
 [18] https://www.cu.edu/es-benefits-glossary/emergency-care