

System Administration Pulse Survey ^[1]

It's time for a temperature check on System Administration's culture work.

In fall 2021, CU employees and students completed the Campus and Workplace Culture (CWC) Survey. The CWC Survey's purpose was to gather information about their academic, workplace and residential environments. System Administration is actively working to develop and maintain an inclusive culture based on the 2021 results, where employees can feel a sense of belonging, find and build community, and are able to meaningfully contribute to CU's mission and purpose while pursuing their individual professional growth.

Now, it's time to take the pulse of our work so far and assess what further improvements need to be made.

On Oct. 23, all active staff members as of Sept. 1, 2023 (excluding temporary staff, student employees and working retirees) will be sent a brief, confidential pulse survey to complete by Nov. 10.

The survey will have 25 questions. Questions will focus on system focus areas of belonging, growth and development, and the strategic plan.

If System Administration hits a 75% participation rate, staff will be given a reward for their contribution to this valuable feedback.

Results will be made available in early 2024.

Survey Basics

Active permanent staff members as of Sept. 1, 2023 will be invited to take the survey.

25 questions

Dates: Oct. 23 – Nov. 10

Staff will receive a CU-branded t-shirt for participating.

FAQ

2023 Follow-up Pulse Survey Results

System Administration conducted a follow up survey in October and November 2023 to check our progress on achieving the culture goals established as part of the CWC survey.

System Administration Results

- [Response Rates \(PDF\)](#) [2]
- [Survey Demographics \(PDF\)](#) [3]
- [System Administration Results \(PDF\)](#) [4]
- [Department Culture and Data Liaisons \(PDF\)](#) [5]

Employee Presentation

- [February 2023 CWC Pulse Results Webinar \(PDF\)](#) [6]

Who will administer the survey?

The Office of Institutional Research (OIR) is administering the survey through UIS's Qualtrics system in conjunction with the Office of Diversity, Equity and Inclusion (DEI), Employee Services and the support of President Saliman.

I was not working at CU during the 2021 CWC survey. Can I still take the survey?

Yes! To receive an accurate picture of CU System's culture, we must receive feedback from everyone who has been hired by CU as of Sept. 1, 2023. Roughly one-third of staff members are new and did not take the survey in 2021, but the cultural belonging and development opportunities we are working to establish at System are intended to be beneficial for all employees at all stages of their career at System. Everyone's feedback is vital to the goal of understanding how successful we've been in creating a welcome and empowering workplace.

Is this survey confidential?

Yes, this is a confidential survey with fully anonymized results. User information that was used to email the survey to eligible staff will be automatically deleted upon submission of the survey, leaving fully anonymous data for each submission. After that, results will be

aggregated by OIR into groups of 10 or more responses to further enhance anonymity before they are shared with any department. If fewer than 10 individuals provide a response, those results will not be reported.

Who is involved with the survey?

The following CU System employees are involved in the creation, distribution and analysis of the pulse survey:

- Ryan Allred, Director of Institutional Research & Data Analysis
- Judi Díaz Bonaquisti, Senior Diversity Officer
- Angelique Foster, Assistant Vice President of Strategic Initiative
- Miranda McCartney, Executive Assistant
- Felicity O'Herron, Vice President and Chief Human Resources Officer
- RyAnne Scott, Director of Communications and Outreach
- Stephanie Sheldon, Enterprise Business Intelligence Analyst
- Kristin Turner, Assistant Vice President of Human Resources, Learning & Development

Groups audience:

Employee Services

Source URL: <https://www.cu.edu/employee-services/system-administration-pulse-survey>

Links

[1] <https://www.cu.edu/employee-services/system-administration-pulse-survey>

[2] <https://www.cu.edu/doc/2023-cwc-pulse-response-ratespdf> [3] <https://www.cu.edu/doc/2023-cwc-pulse-demographicspdf> [4] <https://www.cu.edu/doc/2023-cwc-systemadmin-results-pdfpdf>

[5] <https://www.cu.edu/doc/cdl-department-representativespdf> [6] <https://www.cu.edu/doc/february-2023-cwc-pulse-results-webinarpdf>